



Shire of
Donnybrook Balingup

Council Plan

2026 - 2036

*Our shared plan
for the future*



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The Shire of Donnybrook Balingup acknowledges the continuing connection of Aboriginal people to Country, culture and community.

We recognise the Traditional Owners of this land, the Wardandi and Ganeang/Kaneang people of the Noongar Nation, and pay our respects to Elders past and present.

About the Council Plan

Welcome to the Council Plan for the Shire of Donnybrook Balingup. This is our shared plan for the future, integrating our Strategic Community Plan, Corporate Business Plan and Public Health Plan into a single live, or “rolling”, document that guides our priorities and actions over its lifespan.

This plan captures the work we are delivering together now, as well as initiatives we will progress in the near future, as ideas are shaped into meaningful and lasting outcomes for our community.

We use the Council Plan to:

- Align programs and annual budgets with the delivery of projects and activities that achieve the Plan’s objectives and community priorities
- Strengthen relationships with the community and key partners
- Enable effective advocacy and well-positioned grant applications
- Ensure strategies, plans and related documents clearly give effect to our vision and priorities
- Maintain accountability and build trust through regular monitoring and transparent reporting



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Development & Reporting

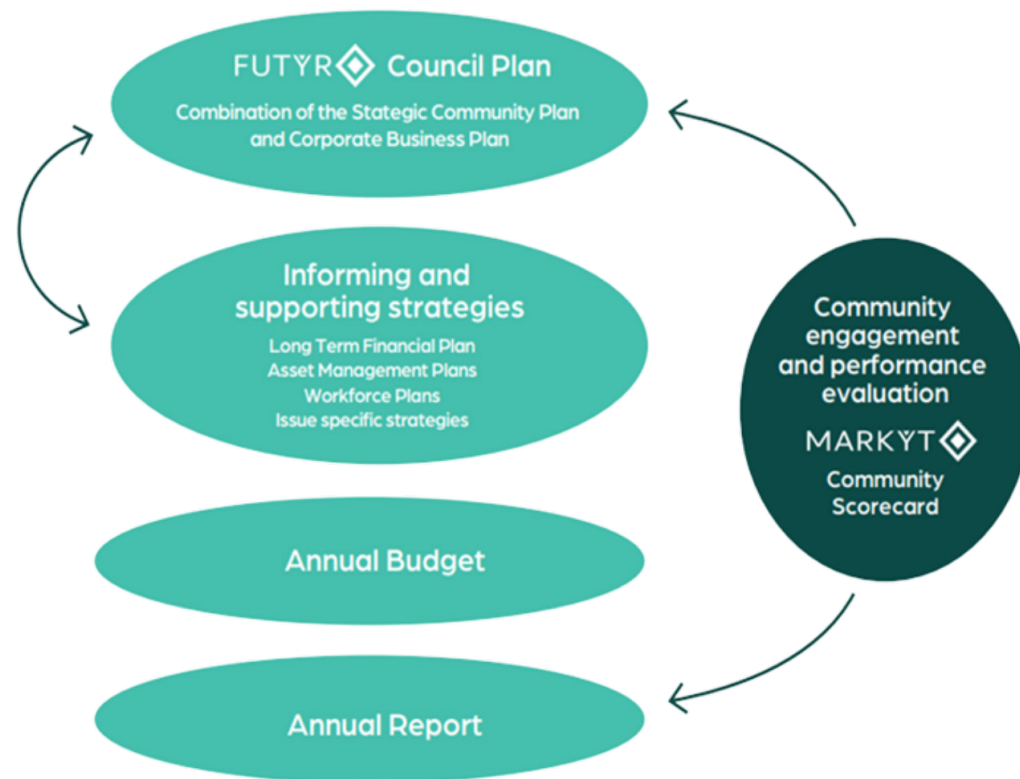
The *Local Government Act 1995* requires all local governments to maintain a long-term plan for the future, in line with the broader Integrated Planning & Reporting (IPR) Framework. This involves developing a 10-year Strategic Community Plan, a 4-year Corporate Business Plan, and an Annual Budget. Contemporary guidance also encourages alignment with key informing strategies, including the Asset Management Plan, Workforce Plan, and Long-term Financial Plan, supporting coordinated, sustainable and evidence-based decision-making.

To address these requirements, the Shire has adopted an emerging best-practice approach by combining the Strategic Community Plan and Corporate Business Plan into a single, consolidated document – this is the Council Plan.

During the 2025-2026 period, Council undertook a major review of the Plan using the FUTYR® approach; a community-led methodology tailored to local government that supports integrated planning, clearer prioritisation, and more adaptive delivery. Through this process, the Shire has collaborated with community members and local businesses to shape this plan through a series of meetings, surveys and workshops. There was a focus on understanding where are we now, where we want to be, and how we get there. It involved:

- Desktop research and detailed revisions of current plans and strategies to integrate outcomes and actions.
- Participation in the MARKYT® Benchmarking Excellence Program, with **774 community members** completing the 2025 MARKYT® Community Scorecard.
- **45,000+ words added** to the MARKYT® Voicebank with community ideas and suggestions across 40+ service areas.
- **2 community workshops** hosted in Donnybrook and Balingup, where participants completed a comprehensive review of the draft Council Plan.
- A series of Council, Executive and Manager workshops, forums and meetings.
- **Public exhibition** to invite community feedback on the final draft plan.

We thank the community members who contributed their time and insights to the development of this Council Plan. Input was received from a broad cross-section of the community, including young people, families, seniors, people with disability, local business owners and managers, and community organisations.



How the Council Plan is reviewed

Strategic Community Plan elements – involves community priorities, outcomes and objectives that guide our long-term direction

- Every 2 years: Minor review to check progress and refresh priorities
- Every 4 years: Major review of long-term direction with the community

Corporate Business Plan elements – involves priority projects, services and resourcing allocations to support ongoing delivery of the plan

- Every year: Updated to respond to changing needs and priorities

How to read this plan

Shared Values & Our Vision

These are the values and long-term goals we heard directly from the community through the 2025 MARKYT Scorecard. These aspirations align with our vision – how we celebrate the magic of our People, Planet and Place, and maintain it through Prosperity and Performance.

Outcomes

These are the main priorities that form the foundation of the Council Plan, describing what we want to achieve based on the values and aspirations of the community. They guide the actions we will take and projects that will contribute towards reaching these goals.

Objectives

This is a specific direction for each Outcome, which provides further detailed guidance on how we can achieve them. This ensures that the way we work towards achieving each goal is tailored appropriately, and assists in prioritising our actions and determining services and deliverables. This is described at a high level through the Principal Activities and Strategic Initiatives within each Objective in the Council Plan.

Principal Activities

These are the services the Shire currently provides and will continue to deliver in support of this Objective. The Service Description outlines the actions involved in delivering each service and how they contribute to achieving the Objective.

Responsible Team

Identifies the department, team or service area within the Shire organisation that will ensure the associated service or activity is actioned/delivered.

Supporting Strategies & Plans

Each Objective is supported by a range of strategies and plans. Icons are used to indicate these links and are referenced throughout the document (see end for full list).

Objective 1.1: Attract and retain more young adults and families with children.

Principal Activities & Services — what we will continue to do

Service Description	Responsible Team
Services for children and young people	
Engage with young people to ensure their needs are being heard and considered in Council planning and decisions. ♥	Community
Advocate for state and federal governments to provide quality housing, health services, education and job opportunities for young people and young adults. <i>This is also supported by multiple activities and initiatives identified in Outcomes 3, 6 and 9.</i>	Community
Facilitate delivery of social and physical development programs and services for children and young people at Shire facilities, including local recreation centres and libraries. ♥	Community

Supporting Strategies & Plans

- ♥ Aligns with State Public Health Plan
- ♿ Disability Access & Inclusion Plan (DAIP) 2024-2029
- ★ Balingup Recreational & Sporting Master Plan

Strategic Initiatives — what else we plan to do

● Resourcing/funding secured \$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Facilitate the establishment of family daycare services by community or private service providers to deliver inclusive childcare, afterschool care and school holiday programs. ♥ <i>This includes options suitable for children and young people who are neurodivergent, living with disability, and/or have other support needs.</i>	Community	●	●		
Upgrade the Pump Track Building for use by local youth organisations, and to provide a hireable facility for community use and special events. ♥	Community	\$			
Provide a range of formal and informal recreation opportunities for young people through the development and implementation of the Balingup Recreational & Sporting Master Plan. ★ <i>Refer to Outcome 7 for further details about the Balingup Recreational & Sporting Master Plan.</i>	Executive	●	\$	\$	\$
Advocate for Transport WA to provide safer bus stops along school bus routes. ♥	Executive	●			

Strategic Initiatives

These are the Priority Projects that will help deliver this Objective, which require their own dedicated resources and fall outside of the Shire's day-to-day services. A brief description of each initiative is listed alongside the Responsible Team and a timeline indicating when it will be completed by over the next 4 financial years, aligning with the major review cycle for the Council Plan.

Timeline (the next 4 years)

A solid dot means this project is planned for action over or during that financial period, and the funding required to deliver it is secured. A dollar symbol means this project is planned for action in that financial period, but additional funding is needed in order to deliver it.

Measuring Success

To track progress against outcomes in this plan, Council will use actual and perceived performance measures. Actual performance data is reported in routine progress updates and the Annual Report.

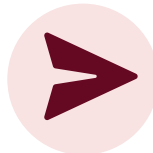
Community perceptions of performance and service delivery have been measured and benchmarked against industry standards through completion of a MARKYT® Community Scorecard and participation in the MARKYT® Benchmarking Excellence Program.

Council aspires to be in the Target Performance Zone across all service areas, with performance between the industry average and highest score shown as the shaded area in the Community Scorecard charts (see following pages).

Progress of Council Plan Projects

The items listed in the Council Plan are scheduled for delivery or action across the 4 financial years listed, and span the lifetime of the plan itself. Each Strategic Initiative is often reliant on multiple factors, particularly when it comes to the resourcing required for each item alongside our various Principal Activities. Progress of key projects is monitored and reported through regular organisational reporting and broader communications, with the most comprehensive summary provided in the Annual Report prepared at the end of each financial year.

To support consistent and clear reporting, the following standard keywords (or similar) are used to indicate the current status of each project. This terminology is designed like a traffic light system, describing the progress through common motions like stop, start and go – this provides a concise, high-level snapshot of an item's status while ensuring underlying detail and context are retained within supporting reports.

				
Not Started	In Progress	Completed	Monitor	Deferred
<i>Waiting for the magic to begin</i>	<i>Making the magic happen, watch this space!</i>	<i>We made the magic happen, let's celebrate!</i>	<i>We've done what we can and have to wait for now</i>	<i>Revisit and make the magic happen later</i>
This means the item is yet to be actioned and/or work hasn't commenced, no progress has been made at this stage	Work has started and is ongoing. The item is progressing towards completion as planned or expected	The item has been successfully actioned, with the specified goals reached and/or outcomes achieved	Progress has paused, usually pending certain updates that is required in order to take further action or continue	The item cannot be completed or progressed further at this point in time, to instead be actioned at a later date

Community Scorecard (2025)



● *Shire of Donnybrook Balingup performance (Performance Index Score)*

Target zone (shading shows the industry average to industry high)

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● Shire of Donnybrook Balingup performance (Performance Index Score)

■ Target zone (shading shows the industry average to industry high)

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A Message from the Shire President & CEO

It is our pleasure to present the Council Plan for the Shire of Donnybrook Balingup, bringing our Strategic Community Plan, Corporate Business Plan and Public Health Plan into a single, cohesive framework. It sets the direction for our future and outlines how we will support our community through clear priorities, projects and services.

Developed in partnership with our community, it reflects a shared vision for the future of our Shire as a whole; one that respects the distinct character of each of our towns and hamlets while recognising the values and connections we share. Together, it supports our commitment to celebrating the magic of our People, Planet and Place, sustained through Prosperity and strong Performance.



Vivienne MacCarthy
Shire President



Nicholas (Nick) O'Connor
Chief Executive Officer

Guided by the questions of where we are now, where we want to be, and how we get there, this Plan is designed as a living document that will continue to evolve as our community's needs and priorities change and opportunities emerge. This approach strengthens alignment between planning, budgeting and service delivery, while supporting transparent and accountable decision-making.

We sincerely thank everyone who has contributed to the preparation of the Council Plan. The level of community input has been significant and deeply valued, and we acknowledge the time, care and local knowledge shared. Your contributions are the foundation of the priorities outlined within this document, which will shape our collective future and guide Council's decisions, advocacy and service delivery both now and in the years ahead.

We also acknowledge the extraordinary contribution of our volunteers across the Shire – whether through community groups, events, emergency response or simply supporting neighbours, your generosity and willingness to step forward are at the core of the place we proudly call home. You help make the magic happen, and we are proud to have one of the highest volunteering rates in Australia, reflecting the strong community spirit that underpins our Shire.

This work is especially important given the challenges the Shire has navigated in recent years, including the appointment of a Commissioner at the end of 2022 and a period without a permanent CEO from August 2023. Through significant transition and natural disasters affecting our district, we have continued to move forward together with resilience and pride. The return of a fully democratically elected Council and the appointment of a permanent CEO mark an important step forward, reflecting renewed stability and our shared commitment to a strong and sustainable future.

The Council Plan provides a practical and future-focused framework for moving forward with clarity, accountability and purpose. Grounded in community priorities, it strengthens the connection between planning, budgeting and service delivery and sets clear priorities for the years ahead, ensuring our efforts are focused where they matter most to our community.

This Plan stands as a symbol of our shared commitment to achieving our vision and celebrating the vibrant, one-of-a-kind communities that makes our Shire unique, and are part of the magic we embrace every day. We look forward to continuing this work in genuine partnership with our community, working together to deliver on the essential services, priorities and aspirations of our district.

The Shire of Donnybrook Balingup at a glance

The Shire of Donnybrook Balingup is renowned for its attractive landscapes, old-growth forests, bountiful orchards and vineyards, and is an iconic agricultural area. Our origins stem from those who inhabited the country for approximately 40,000 years before European settlement, who knew this land as Ganeang/Kaneang and Wardandi. Europeans settled in the area in the mid-1800s, building an economy based on gold mining, fruit-focused agriculture, and timber and stone. After WWII, the population of Donnybrook and Balingup grew to over 3,000.

The apple industry blossomed from the late 1960s when over 2 million cartons of apples, primarily Granny Smiths, were exported to the UK and greater Europe. Alongside this, the development of new varieties such as Pink Lady and Sundowner strengthened the industry. Soon, agriculture expanded to include pears, stone fruits, potatoes, nut production, sheep (for meat and wool), and cattle (for meat and dairy). The wine and tourism industry increased in popularity as well, and as the subdivision of large properties continued to develop, hobby farming increased. As such, agritourism has flourished and has been a continuously growing, healthy economic industry.

We are not solely focused on farming; the distinctive Donnybrook Sandstone is highly regarded and incorporated into many significant structures and foundations. This local stone features in historic landmarks such as the Soldiers Memorial Hall (1919) and All Saints Church (1906) in Donnybrook, as well as Melbourne's Federation Square (2002) and the WA Supreme Court (1903). Today, Donnybrook Sandstone continues to be actively quarried and is sought after for modern architecture and restoration projects, sustaining its reputation as a valued building material both locally and beyond.

The Shire has the benefit of several diverse industries in a single area, with a rich culture to accompany it. Over time, it has become an attractive place to live for both growing families and those making a lifestyle choice later in life. The lush scenery and convenient proximity to Bunbury, the beaches of Geographe Bay, the Margaret River Wine Region, and the tall timbers of Pemberton have also made our home a popular destination for tourists.



Our Community Profile

Resident Population

June 2024, ABS Estimate
(Shire of Donnybrook Balingup)



Aboriginal and/or Torres Strait Islander People*

(Shire of Donnybrook Balingup)



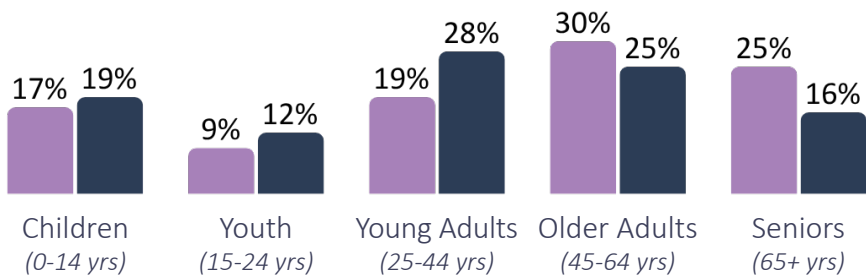
Relative Socio-Economic Disadvantage

ABS Socio-Economic Indexes for Australia (SEIFA), 2021



* 2021 Census, Australian Bureau of Statistics (ABS)

Age Profile*



Profound or Severe Core Activity Limitation*

(excludes not stated)



People who Speak a Non-English Language*

(excludes not stated)



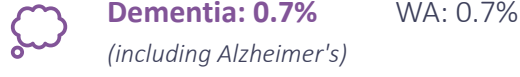
Cycle or Walk to Work*

Among employed persons aged 15+ years
(base excludes work from home, didn't go to work, and not stated)



Long-term Health Conditions*

% of residents
(excludes not stated)



Health Behaviours and Risk Factors

Among residents aged 16+ years

2024 Health Profile, WA Country Health Service



Obesity: 41%

WA: 37%



Vegetable Consumption: 8%

(eat 5+ serves a day)

WA: 5%



Fruit Consumption: 37%

(eat 2+ serves a day)

WA: 33%



Insufficient Exercise: 46%

(aged 18+ years – did not get recommended weekly activity)

WA: 39%



Alcohol Use: 33%

(high risk for long-term harm, 2023)

WA: 29%



Current Smoker: 4%

(aged 18+ years – includes vaping)

WA: 8%

Gross Regional Product

2024, REMPLAN

(Shire of Donnybrook Balingup)



\$457m

Annual change:
+ \$5.3 (1.2%)

Number of Businesses

June 2025, REMPLAN

(Shire of Donnybrook Balingup)



759

Home Ownership*

Owned outright or with a mortgage

(excludes tenure type not stated)



82.0%

WA: 70.1%

Housing Diversity*

Semi-detached house, townhouse,
flat or apartment

(excludes not stated)



2.0%

WA: 19.5%

Completed Year 12 or Equivalent*

(Shire of Donnybrook Balingup)



45.7%

WA: 62.6%

Volunteering*

Among people aged 15+ years in the
Shire of Donnybrook Balingup

(excludes not stated)



24.9%

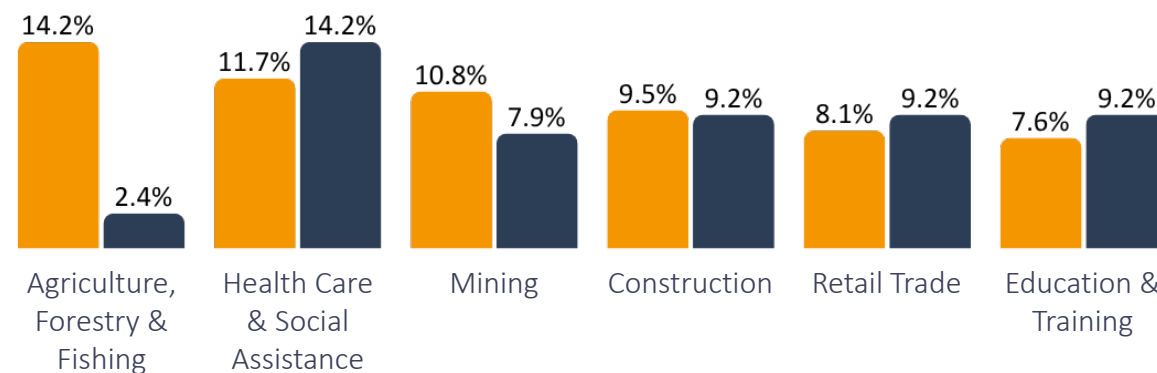
WA: 17.2%

Main Industries of Employment*

(% of residents)

Shire of Donnybrook Balingup

WA



* 2021 Census, Australian Bureau of Statistics (ABS)

Shire Roles & Responsibilities

Our role is to support a strong, connected community now and into the future. We care for our environment, contribute to social wellbeing, and support a healthy local economy by delivering essential services, partnering with key stakeholders, and advocating for the needs and priorities of our community.

DELIVER

Asset Management

We are responsible for maintaining and upgrading various public assets, including:

- Transport & navigation infrastructure (footpaths, local roads, trails, cycleways)
- Environmental infrastructure
- Community buildings & public toilets
- Streetscapes & public spaces (parks, playgrounds, sporting reserves)
- Shire buildings, vehicles & equipment

Community Services & Compliance

We provide a wide range of services and operate Shire facilities to not only meet community needs, but to ensure compliance with Council policies, legislation and local laws, including:

- Land use & development services
- Sport, recreation & library services
- Art, culture & event support
- Strategic planning & community development
- Universal access & inclusion
- Ranger services
- Waste management
- Fire & emergency management
- Volunteer support services

PARTNER

Government Agencies

Federal and state government agencies are responsible for a wide range of topics, including:

- Indigenous affairs
- Police, emergency services & public health
- Medicare & various welfare programs
- National infrastructure, land use, housing
- Economic development & regulation
- Education (primary, secondary, tertiary, vocational)
- Environmental protection
- State roads, public transport

Other Partners & Stakeholders

We collaborate with a range of partners to address community needs, including:

- Neighbouring local governments & Councils
- Non-government organisations, local businesses, industry & peak bodies
- Community clubs & not-for-profits
- Funding partners, sponsors, donators
- Environmental & biosecurity organisations
- Event organisers, cultural groups, committees
- Volunteers & support services
- Education & training providers

ADVOCATE

A Voice for Local Needs

We advocate for the needs, priorities and aspirations of our community by listening, representing local voices, and working with various levels of government and key partners to achieve positive outcomes. This includes:

- Seeking funding for local infrastructure & community facilities
- Influencing regional and state decisions on transport, housing & other essential services
- Supporting economic development & tourism
- Championing initiatives that strengthen community wellbeing & environmental sustainability

Our advocacy work helps ensure our community is heard and supported beyond the Shire.

By influencing decisions, securing funding and working with other levels of government, we help deliver better roads, services and facilities, attract investment and tourism, and improve access to essential services.

This means real benefits for residents – stronger infrastructure, more opportunities, and a better quality of life now and into the future.



Our Organisation

The Shire is governed by the Elected Members of Council, who are lead by the Shire President. Councillors are community leaders – they help shape local priorities, contribute to strategic planning, and represent the views of residents. Council members don't make decisions alone, and work together as a whole to debate issues, develop policies, and vote on matters that affect the district.

The Chief Executive Officer (CEO) reports directly to the Council and is responsible for implementing strategic initiatives, managing day-to-day operations, and ensuring compliance with legislative requirements.

The Shire Administration is organised into the following directorates which are lead by the Executive Leadership Team, who support the CEO in fulfilling these responsibilities and actioning strategic initiatives. Within these directorates are our various departments, all of which have the teams of staff that bring you a wide range of services and facilities, and committedly work towards achieving the Council Plan.

Office of the CEO

- Corporate Services
- Governance & Government Relations
- Human Resources (HR)
- Records Management
- Media & Communications
- Information Systems & Technology
- Work Health & Safety (WHS)
- Risk Management

Finance & Community

- Community Development
- Aged Care Services
- Council Property & Financial Management
- Customer Service
- Grants & Subsidies
- Property Rates
- Recreation Centre
- Library Services

Operations

- Land Use & Development Services
- Emergency Services & Fire Mitigation
- Environmental Management
- Works & Services
- Plant & Equipment
- Projects & Assets
- Ranger Services
- Waste Management

Our Shared Values

Our shared community values reflect what matters most to our community. They guide how we* act and the choices we make.

* “we” means Elected Members, Shire staff, residents, ratepayers, community groups, businesses, visitors and all other stakeholders.

COMMUNITY-FOCUSED

*Working together
for better outcomes*



We work together with people and place at the centre of decisions and actions. We value the unique identity, skills and perspectives across our towns and community groups, and respect local knowledge and lived experience.

By listening to one another and working collaboratively, we support outcomes that reflect what matters most to our community.

PROACTIVE & OPEN-MINDED

*Acting early and
embracing new ideas*



We take a proactive approach to challenges and opportunities.

We value constructive thinking, curiosity and a willingness to try new approaches, focusing on solutions and asking “how can we?” to support continuous improvement.

ACCOUNTABLE

*Transparent decisions
and responsible spending*



We act with integrity and take shared responsibility for building trust.

Clear decisions and responsible use of shared resources ensure outcomes benefit the whole community.

SUSTAINABLE

*Balancing environment,
economy and community*



We make decisions with future generations in mind.

By balancing environmental, social and economic priorities, we protect our rural character, strengthen community wellbeing and build long-term resilience.

Highest Performing Areas

Below are our Highest Performing Areas, based on community feedback from the 2025 Markyt Community Scorecard:



Playgrounds,
parks & reserves



Library services



Streetscapes, trees
& verges



Sport & recreation
facilities/services

MARKYT Community Priorities



These are the **Top Community Priorities** from the 2025 Markyt Community Scorecard, listed in the order identified in the above diagram (based on your feedback):


Local Roads
(#29 above)


Community Engagement on Local Issues
(#40 above)


Aged Care & Accommodation
(#23 above)


Housing
(#22 above)


Footpaths, Trails & Cycleways
(#31 above)


Festivals, Markets & Community Events
(#9 above)


Public Transport
(#32 above)

Community Aspirations

This collection – also known as the “Voicebank” – draws directly from feedback shared in the 2025 Markyt Community Scorecard. These aspirations reflect the community’s voice, using their own words as closely as possible across all areas of the survey, with a particular focus on their top priorities.



Road maintenance and safety

Deliver consistent, high-quality road maintenance, including repairs and sealing of gravel roads, improved drainage and verge upkeep, clear communication on plans, enhanced safety measures, and more equitable attention to rural road conditions and infrastructure.



Community engagement

Facilitate genuine early consultation, transparent decision-making, and clear communication about how input influences outcomes. The community seeks more accessible and well-advertised engagement opportunities, diverse formats like meetings, workshops, and digital tools to share feedback and participate in decisions.



Aged care and seniors support

Advocate for expanded aged care facilities, including dementia care, improved in-home support for ageing in place, more diverse and affordable housing options for older residents, and better community transport to ensure access to healthcare and essential services.



Affordable housing

The community seeks better access to affordable housing, residential land release, and diverse housing options including tiny homes, granny flats, demountables and medium-density housing. They want streamlined planning processes, improved access to emergency housing, and stronger regulation of holiday rentals.



Local events and activities

Provide greater support for local events through funding, promotion and improved advertising, and by upgrading and activating existing venues. The community suggested various types of events from vintage furniture markets to kite festivals, wine festivals and a dog day festival.



Paths and trails

Expand and better maintain footpaths to improve accessibility and safety, develop more walking and cycling trails, and strengthen connectivity between key areas. The community also wants safer crossings in town centres and new recreational routes to support active lifestyles and tourism.



Transport and connectivity

Advocate for improved public and community transport, including more frequent and expanded bus services, local shuttle, taxi and rideshare options, and better connectivity to Bunbury and Perth.



discover the magic

of the Shire of Donnybrook Balingup

Our vision is to maintain the essence of the Shire's magic,
which is found at the core of these pillars:



PEOPLE

Healthy, inclusive and connected communities



PLANET

*A shared commitment to sustainability,
leaving each place better than we found it*



PLACE

*A growing and responsibly planned district that
retains its community spirit and charming rural lifestyle*



PROSPERITY

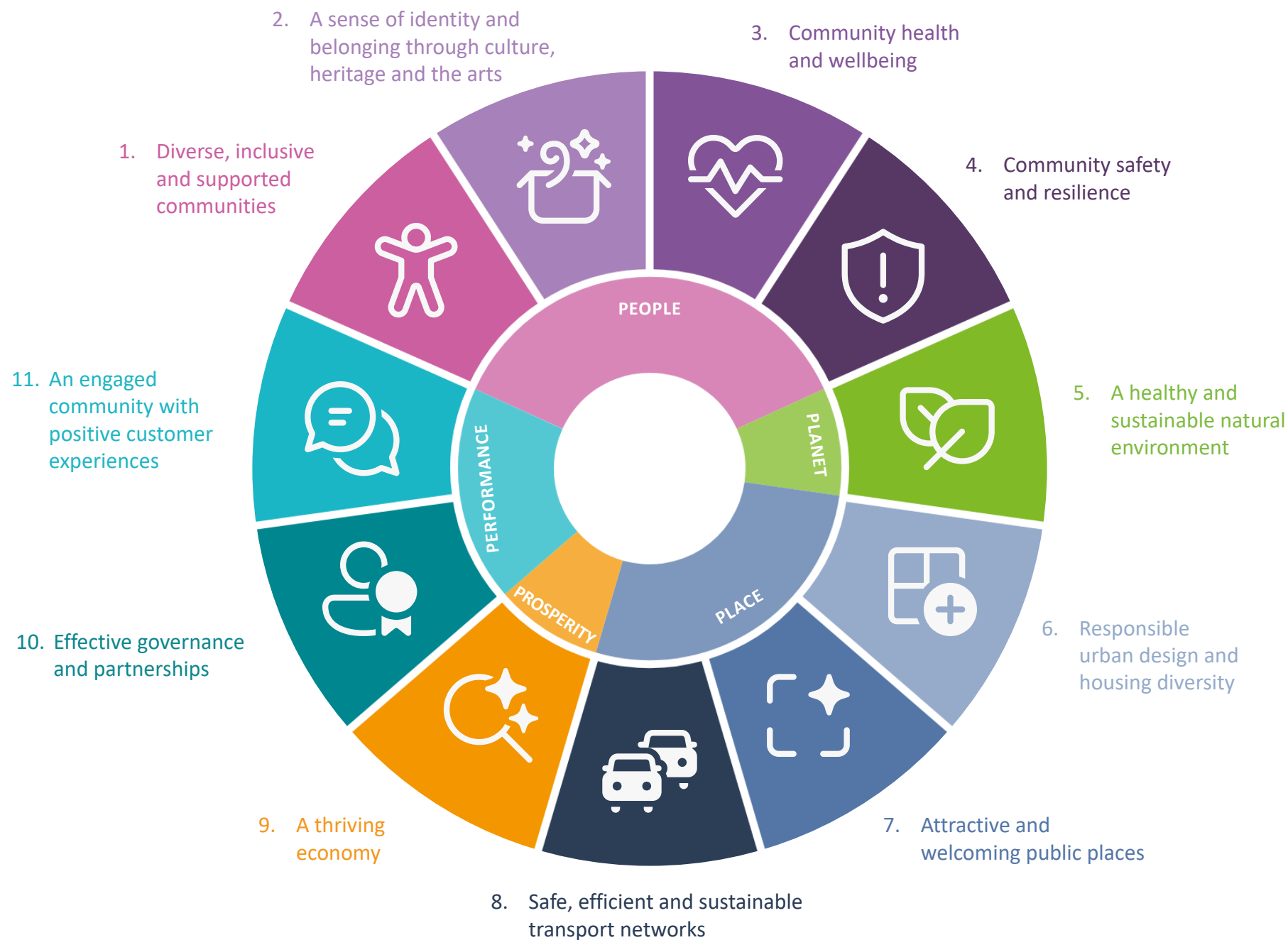
A strong, diverse and resilient local economy



PERFORMANCE

*Open and respectful conversations that lead to
positive community outcomes*

The Shire will work towards achieving these 11 outcomes* to meet community needs.



* These outcomes align with the FUTYR-11 Community Outcomes for Local Government framework. This framework remains the intellectual property of CATALYSE® Pty Ltd and may not be reused or republished without permission.

The Shire has engaged with the local community to co-create the following objectives to support achieving these desired outcomes.

OUTCOMES	OBJECTIVES
 1. Diverse, inclusive and supported communities	1.1. Attract and retain more young adults and families with children. 1.2. Support older people in the community to positively age in place. 1.3. Improve access and inclusion for people facing barriers.
 2. A sense of identity and belonging through culture, heritage and the arts	2.1. Grow recognition and respect for local history, heritage and all cultures. 2.2. Facilitate, encourage and support a diverse range of festivals, community events, arts and cultural activities.
 3. Community health and wellbeing	3.1. Improve access to facilities and services to support community health and wellbeing.
 4. Community safety and resilience	4.1. Maintain community safety. 4.2. Encourage responsible animal management. 4.3. Develop community readiness to cope with natural disasters and emergencies.
 5. A healthy and sustainable natural environment	5.1. Care for the natural environment. 5.2. Encourage the adoption of sustainable practices. 5.3. Facilitate a sustainable, low-waste, circular economy.
 6. Responsible urban design and housing diversity	6.1. Facilitate residential, industrial and commercial land release and development to meet local needs.
 7. Attractive and welcoming public spaces	7.1. Create vibrant, attractive and welcoming towns and public places. 7.2. Provide attractive, well-maintained streetscapes.
 8. Safe, efficient and sustainable transport networks	8.1. Improve road safety, connectivity and traffic flow for all users. 8.2. Provide sufficient parking for all needs. 8.3. Provide safe, well-connected paths and trails for all users.
 9. A thriving economy	9.1. Attract and retain a diverse mix of businesses, investment and employment opportunities. 9.2. Encourage more people to stop, shop and experience the Shire of Donnybrook Balingup.
 10. Effective governance and partnerships	10.1. Provide strategically focused, open and accountable governance. 10.2. Collaborate with key stakeholders, community organisations and community champions to meet local needs.
 11. An engaged community with positive customer experiences	11.1. Deliver quality engagement, communication and customer service.



OUTCOME 1:

Diverse, inclusive and supported communities

OBJECTIVES:

- 1.1. Attract and retain more young adults and families with children.
- 1.2. Support older people in the community to positively age in place.
- 1.3. Improve access and inclusion for people facing barriers.

Objective 1.1: Attract and retain more young adults and families with children.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Services for children and young people</i>	
Engage with young people to ensure their needs are being heard and considered in Council planning and decisions. ❤️	Community
Advocate for state and federal governments to provide quality housing, health services, education and job opportunities for young people and young adults. <i>This is also supported by multiple activities and initiatives identified in Outcomes 3, 6 and 9.</i>	Community
Facilitate delivery of social and physical development programs and services for children and young people at Shire facilities, including local recreation centres and libraries. ❤️	Community

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- ★ Balingup Recreational & Sporting Master Plan

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Facilitate the establishment of family daycare services by community or private service providers to deliver inclusive childcare, afterschool care and school holiday programs. ❤️ <i>This includes options suitable for children and young people who are neurodivergent, living with disability, and/or have other support needs.</i>	Community	●	●		
Upgrade the Pump Track Building for use by local youth organisations, and to provide a hireable facility for community use and special events. ❤️	Community	\$			
Provide a range of formal and informal recreation opportunities for young people through the development and implementation of the Balingup Recreational & Sporting Master Plan. ★ <i>Refer to Outcome 7 for further details about the Balingup Recreational & Sporting Master Plan.</i>	Executive	●	\$	\$	\$
Advocate for Transport WA to provide safer bus stops along school bus routes. ❤️	Executive	●			

Objective 1.2: Support older people in the community to positively age in place.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Seniors' services</i>	
Facilitate the delivery of social and physical development programs and services for seniors at Shire facilities, including local recreation centres and libraries. ❤️	Community
Assist residents to connect with community services and providers that offer aged care, accommodation, in-home care, and other support services for seniors. ❤️	Community
Collaborate with community services and providers to advocate for additional government funding and support to expand in-home care, accommodation, and other similar services. ❤️	Executive
Support older community members through the management of Shire-owned aged care and accommodation facilities. ❤️	Corporate

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029

The Shire owns and manages the following aged care facilities:

- Minninup Cottages & Langley Villas (community housing)
- Tuia Lodge (aged care home)
- Preston Village (retirement village)

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Review the business model for operating Shire-owned aged care and social housing , including Tuia Lodge, Preston Village, Minninup Cottages and Langley Villas, to ensure the facilities are able to meet current and future needs.	Corporate, Finance	\$			
Collaborate with Arthritis & Osteoporosis WA and local service providers to facilitate the delivery of targeted exercise programs for seniors to ease arthritis symptoms, reduce falls, and boost overall health and social wellbeing. ❤️👤	Community	●	●	●	●
Advocate for government, private and community transport providers to improve the delivery and promotion of transport options for residents to access essential services outside of the Shire. ❤️	Community	●	●		

Objective 1.3: Improve access and inclusion for people facing barriers.

Principal Activities & Services — what we will continue to do

Service Description	Responsible Team
Access and inclusion	
Ensure Shire-owned assets, facilities and services are maintained to an acceptable standard to meet universal access and inclusion requirements. ❤️ <i>Examples of the Shire's assets and facilities include roads, paths, kerbs, parking, toilets, and buildings.</i>	Operations
Advocate for and support local community service providers and businesses to meet universal access and inclusion standards across buildings, programs and services. ❤️	Development
Promote the availability of respite services to support people with disability, elderly community members, and carers. ❤️	Development

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- 👤 Workforce Plan

Strategic Initiatives — what else we plan to do

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Audit community halls to assess universal access and inclusion needs to include costed and prioritised works in the Shire's Asset Management Plans. ❤️ 👤 <i>Accessibility assessments will consider elements such as lighting, ramps, signage, handrails, and toilets.</i>	Operations	●			
Review and update the Shire's Procurement Policy to encourage greater use of inclusive employers to complete projects and works, contributing towards actively removing barriers to create employment opportunities for people with disability.	Finance	●			
Provide a sensory tent for use or hire at local community events. 👤 <i>Design examples include soft furnishings, noise-cancelling headphones, and other sensory-friendly equipment.</i>	Community	●			
Embed disability awareness training in induction programs for new Shire employees. 👤 👤	Corporate		●		
Provide a 4-yearly review of the Disability Access & Inclusion Plan (DAIP) as required by legislation. 👤	Community			●	



OUTCOME 2:

A sense of identity and belonging through culture, heritage and the arts

OBJECTIVES:

- 2.1. Grow recognition and respect for local history, heritage and all cultures.
- 2.2. Facilitate, encourage and support a diverse range of festivals, community events, arts and cultural activities.

Objective 2.1: Grow recognition and respect for local history, heritage and all cultures.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Reconciliation action</i>	
Engage with local Aboriginal people to strengthen relationships, and to increase understanding and respect for local culture and heritage. ❤️	Executive
<i>Citizenship ceremonies</i>	
Host citizenship ceremonies to issue certificates and celebrate new Australian citizens.	Corporate
<i>Heritage services</i>	
Promote local heritage places.	Corporate
Support efforts to preserve places on the State Heritage Register.	Development
<i>Cemeteries</i>	
Manage the Donnybrook and Balingup cemeteries.	Works & Services

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 🏠 Property Management Framework
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- 👥 Community Engagement Framework
- ★ Local Heritage Survey, Local Heritage List and Heritage Local Planning Policy

Objective 2.1: Grow recognition and respect for local history, heritage and all cultures.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Collaborate with Donnybrook District High School to launch the new Yarning Circle program .	Community	●			
Review the Cemeteries Local Law .	Community	●			
Develop an agreement with the Donnybrook Historical Society to continue delivering exhibits at the Donnybrook Goods Shed Interpretive Centre to celebrate the district's rail and trade history . 🏠	Corporate	●			
Form a working group to support the relocation of the Donnybrook Museum contents to an appropriate venue. 👤 👤	Executive, Community		💰		
Establish a reference group to support and provide advice on heritage projects, along with volunteer training to recognise historical artifacts, people and places across the Shire. 👤	Executive, Community		💰		
Embed cultural awareness training in induction programs for new Shire employees. ❤️	Corporate		💰		
Develop a cemetery master plan to maintain existing cemeteries and facilitate natural burials.	Operations				💰

Objective 2.2: Facilitate, encourage and support a diverse range of festivals, community events, arts and cultural activities.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Library services</i>	
Deliver programs, events and services at the Donnybrook and Balingup Libraries. ❤️	Community
<i>Event management</i>	
Support major community events, such as the Balingup Medieval Carnivale, Donnybrook Apple Festival, Balingup Small Farm Field Day and Preston Valley Art Trail. ❤️ <i>Examples include supporting grant applications, networking connections for organisers, promotion through the Shire's communication channels, guidance for risk management and compliance requirements, coordinating waste services, and participating in post-event reviews to capture outcomes and identify future improvements.</i>	Community
<i>Community grants</i>	
Provide a community grant program to support independent service providers and empower local champions to deliver community-focused events that enhance local art and culture. ❤️ <i>Examples include local festivals, markets, outdoor cinemas, showcases, performances, and art trails.</i>	Community

Supporting Strategies & Plans

❤️ Aligns with State Public Health Plan

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Partner with community hall committees to scope and implement a community hall revitalisation program . ❤️ <i>Outcomes include supporting committees to strengthen their governance and operations, along with place activation through art, culture and community events.</i>	Executive, Community	●	\$		



OUTCOME 3:

Community health and wellbeing

OBJECTIVES:

- 3.1. Improve access to facilities and services to support community health and wellbeing.



Objective 3.1: Improve access to facilities and services to support community health and wellbeing.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Health and community services</i>	
Advocate for improved health and allied health services to ensure the provision of vital health services and facilities within our Shire. ❤️ 👤	Executive
Manage leasing arrangements for the Bentley Street Medical Facility and Donnybrook Dental Surgery.	Executive
Support service providers to deliver health and community services. ❤️ <i>Key services include preventative health such as immunisations, and maternal and infant health services.</i>	Executive
Facilitate awareness of Department of Health community education initiatives that focus on local health priorities, including those listed (see right). ❤️	Development, Corporate
Promote activities and events to raise awareness of local health priorities, such as World Mental Health Day and Rattle Ya Bones Day. ❤️	Community
<i>Sport and recreation</i>	
Deliver programs, events and services at the Donnybrook Recreation Centre. ❤️	Community
Facilitate and enable the delivery of health and fitness programs throughout the Shire.	Community
Manage leasing and hire arrangements for community facilities and public open spaces.	Executive
<i>Environmental health services</i>	
Govern compliance with environmental health regulations, including food safety, water safety, noise and asbestos. ❤️	Development

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- ★ Balingup Recreational & Sporting Master Plan
- 📁 Asset Management & Financial Informing Plans
- ★ Tourism & Economic Development Strategy

Local health priorities to promote for awareness via Department of Health:

- *Public health, food safety, healthy eating and active living.*
- *Reduce harm caused by alcohol, tobacco, vapes and other drugs.*
- *Reduce the burden of chronic disease, infectious and communicable disease, and injury.*

Strategic Initiatives — *what else we plan to do*

- Resourcing/funding secured
- 💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Develop a Shire-wide sport and recreation strategy to assess local needs, establish long-term priorities and objectives, and identify opportunities across the district, along with an action plan to inform implementation and guide future investment decisions. 👤 ★ 📁 ★ <i>This project is also supported by activities listed in Outcome 1.</i>	Executive		💰		



OUTCOME 4:

Community safety and resilience

OBJECTIVES:

- 4.1. Maintain community safety.
- 4.2. Encourage responsible animal management.
- 4.3. Develop community readiness to cope with natural disasters and emergencies.



Objective 4.1: Maintain community safety.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Community safety</i>	
Collaborate with WA Police to maintain community safety, including ongoing advocacy for greater police presence. ❤️	Executive
Maintain the Shire's existing CCTV network.	Operations
Promote community and road safety education and engagement programs provided by key partners, including WA Police, Neighbourhood Watch, and the Road Safety Commission. ❤️	Community
<i>Lighting</i>	
Advocate for Western Power to maintain and install street lighting to meet local needs. ❤️	Executive

Supporting Strategies & Plans

❤️ Aligns with State Public Health Plan

🔗 Driving Change – Road Safety Strategy for WA 2020-2030 (Road Safety Commission)

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Collaborate with WA Police to identify joint safety initiatives to address local priorities.	Executive	●			

Objective 4.2: Encourage responsible animal management.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Ranger services</i>	
Deliver dog and cat registrations, public education, ranger patrols and investigation of complaints to encourage responsible animal ownership and compliance with local laws. ❤️	Development
<i>Dog exercise areas</i>	
Provide and maintain dog exercise areas in Donnybrook and Balingup. ❤️	Works & Services
<i>Animal advocacy</i>	
Promote animal advocacy and protection services delivered by key partners. <i>Examples include the RSPCA which is responsible for investigating concerns relating to animal cruelty, welfare, neglect or abandonment, and animal shelters that care for and rehome abandoned pets.</i>	Development

Supporting Strategies & Plans

❤️ Aligns with State Public Health Plan

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Install signage to raise awareness of the dog exercise areas in Balingup .	Operations	\$			
Develop public education resources to raise awareness of how to care for animals in an emergency .	Operations	●			
Revise the Cat Local Law to address local needs and improve cat management within the Shire, subject to State Government reforms to the <i>Cat Act 2011</i> .	Operations		\$		
Promote cat containment initiatives and share resources to encourage and support local cat owners to build or install catios (cat patios) for cat welfare and wildlife conservation.	Operations			\$	

Objective 4.3: Develop community readiness to cope with natural disasters and emergencies.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Community safety</i>	
Support emergency management partners and response services to deliver bushfire, flood and drought mitigation services and information that contributes towards community preparedness and response to natural disasters and emergencies. ❤️	Executive
Partner with peak bodies to deliver triennial recovery coordination training. ❤️	Community
Oversee firebreak compliance. ❤️	Operations
Implement flood mitigation practices, including delivering and maintaining stormwater and drainage infrastructure. ❤️	Works & Services

Supporting Strategies & Plans

❤️ Aligns with State Public Health Plan

Key partners & stakeholders for this Objective include:

- Department of Fire & Emergency Services (DFES)
- Department of Biodiversity, Conservation & Attractions (DBCAs)
- Forest Products Commission (FPC)
- Shire Mitigation Officers, Bush Fire Control Officers (BFCO) & Bush Fire Brigade members
- Council committees, advisory groups & local volunteer organisations such as the Balingup Community Information & Social Centre (CISCO)

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Partner with DFES to construct the new fire station for the Argyle Irishtown Volunteer Bush Fire Brigade (VBFB) .	Operations	●	●		
Undertake a fire risk management assessment of Balingup Brook . <i>The outcomes of this project will inform any required actions, next steps to be taken, and future activities.</i>	Operations	●			
Update the Shire website and communication resources to help new owners understand and comply with key responsibilities and requirements, including environmental health and safety, firebreaks, fencing, and animal control.	Operations		●		



OUTCOME 5:

A healthy and sustainable natural environment

OBJECTIVES:

- 5.1. Care for the natural environment.
- 5.2. Encourage the adoption of sustainable practices.
- 5.3. Facilitate a sustainable, low-waste, circular economy.

Objective 5.1: Care for the natural environment.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Environmental services</i>	
Partner with the WBAC Climate Action Reference Group (CARG), volunteers and other external stakeholders to improve the ecological health of rivers, waterways, nature reserves and biodiversity corridors in the Shire, including pest and weed management. ❤️	Works & Services
Provide advice on clearing activities involving land development, pest and weed management, planting on or along verges, and verge tree management. ❤️	Works & Services
Support volunteer groups to plan and undertake environmental projects such as bushland restoration, river clean-up activities, weeding, and tree planting. ❤️	Works & Services

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 🔗 Climate Change Action Plan (WBAC)

Key partners & stakeholders for this Objective include:

- Warren Blackwood Alliance of Councils (WBAC)
- Leschenault Catchment Council
- Leschenault Biosecurity Group
- Blackwood Basin Group
- Blackwood Biosecurity Inc.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Through the WBAC, investigate a subregional wide urban forest and street tree strategy aimed towards reducing heat island effects in regional towns. ❤️ 🔗	Operations	●	💰		
Through the WBAC, undertake a subregional wide assessment of various water efficiency opportunities to reduce potable use and improve overall water security. ❤️ 🔗 <i>Water efficiency options include urban stormwater harvesting, Water Sensitive Urban Design (WSUD), and hydrozoning.</i>	Operations	●	💰		
Collaborate with WBAC to develop a regional rivers management plan .	Operations		●		
Collaborate with local environmental groups and organisations to support the long-term management and sustainability of natural areas across the district. ❤️ 🔗	Operations			💰	💰
Collaborate with key partners to develop a management plan for Noneycup Creek . ❤️	Development				💰

Objective 5.2: Encourage the adoption of sustainable practices.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Sustainability and climate action</i>	
Implement climate action and renewable energy initiatives across Shire facilities to reduce energy consumption and shift to clean energy. ♥ 🔗	Operations
Promote federal and state government public education programs, rebates and incentives to increase community awareness and adoption of sustainable design practices. ♥ <i>Examples include the WA Residential Battery Scheme, Energy Ahead, the Energy Efficiency Pilot Program by Switch Your Thinking, the WA Social Housing Energy Performance Initiative, electric vehicle rebates, and the Waterwise programs (toilet, rainwater tank/irrigation rebates, showerhead swaps) via Water Corporation.</i>	Corporate

Supporting Strategies & Plans

- ♥ Aligns with State Public Health Plan
- 🔗 Climate Change Action Plan (WBAC)

Key partners & stakeholders for this Objective include:

- Warren Blackwood Alliance of Councils (WBAC)
- Switch Your Thinking
- Water Corporation

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Participate in the WBAC Climate Action Reference Group (CARG) to establish a sub-regional climate change policy and implement the associated outcomes. 🔗	Operations	\$	\$	\$	\$
Support the Energy Efficient Pilot Program to help residents and businesses build energy literacy and implement efficiency measures through home audit kits, workshops and resources. 🔗	Community	●			
Establish a mining tenure position statement regarding Council's treatment of applications for mining tenure under the relevant legislation*.	Operations	●			
Develop a risk register to assist in identifying potential conflicts with mining activities, prioritising land use planning and environmental sustainability, both natural and built.	Operations				\$
Recruit a Natural Resources Management Officer to complete priority projects, including the development and implementation of a biodiversity strategy.	Operations				\$
Develop a biodiversity strategy and support its implementation with an action plan.	Operations		\$		

Objective 5.3: Facilitate a sustainable, low-waste, circular economy.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Waste management</i>	
Oversee a service agreement to provide kerbside bin collections in the Shire. ❤️	Development
Oversee a service agreement to operate Donnybrook Waste Management Facility (includes a temporary e-waste collection service) and Balingup Waste Transfer Station. ❤️	Development
Promote Containers for Change. ❤️	Community
Provide waste news and education to encourage waste reduction behaviours, including recovery, reuse, and recycling. ❤️	Development

Key partners & stakeholders for this Objective include:

- *Warren Blackwood Alliance of Councils (WBAC)*
- *Cleanaway (service provider for kerbside bin collections)*
- *Hastie Waste (service provider for waste management facilities)*

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- ★ Landfill Closure Management Plan
- 🔗 Waste Avoidance and Resource Recovery Strategy 2030 (Waste Authority WA)

Objective 5.3: Facilitate a sustainable, low-waste, circular economy.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Implement the Landfill Closure Management Plan , and identify a preferred option and location for a waste transfer station in Donnybrook. ❤️ ★ <i>This project relates to the Donnybrook waste facility (only landfill site).</i>	Operations	💰	💰	💰	💰
Collaborate with neighbouring councils to review regional waste options to reduce landfill , such as FOGO ¹ and waste-to-energy facilities. ❤️	Operations	●	●	●	●
Collaborate with WBAC to develop and implement a subregional waste strategy , including an assessment of localised industry hubs for priority recycled materials and green waste (GO/FOGO ²), and the development of a business case for value-adding waste streams. ❤️	Operations	●	💰		
Review the Shire's waste management facilities and associated management contracts. ❤️	Operations		💰		
Continue implementing Containers for Change Exchange Points throughout the Shire.	Operations	●	●	●	

1. FOGO – Food Organics Garden Organics

2. GO – Garden Organics (only)



OUTCOME 6:

Responsible urban design and housing diversity

OBJECTIVES:

- 6.1. Facilitate residential, industrial and commercial land release and development to meet local needs.

Objective 6.1: Facilitate residential, industrial and commercial land release and development to meet local needs.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Planning advocacy</i>	
Advocate for the state government to fund and deliver the relevant services and infrastructure to facilitate appropriate land development. ❤️	Executive
<i>Planning services</i>	
Develop and review the Local Planning Strategy, Local Planning Scheme and Local Planning Policies, as required, to meet current and future social, economic and environmental needs. ❤️	Development
Administer the Local Planning Scheme by processing development applications and providing general Planning advice. ❤️	Development
<i>Building services</i>	
Process building permit applications, investigate building complaints, and complete private swimming pool inspections.	Development

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- ★ Local Planning Strategy & Local Planning Scheme
- ★ Kelly Street Structure Plan

Objective 6.1: Facilitate residential, industrial and commercial land release and development to meet local needs.

Strategic Initiatives — what else we plan to do

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Revise the Shire's Local Planning Scheme . ★ <i>Note: This can only be actioned once the Local Planning Strategy (2014) is reviewed and approved.</i>	Development	●	💰		
Revise the Shire's Local Planning Policies . ★	Development		💰	💰	
Advocate for state government agencies to subsidise headworks on green field sites to enable the release of more land for housing, prioritising Kelly Street, Grimwade Road and Palmer Street. <i>Examples include utilities such as water and power. This project is also supported by activities listed in Outcome 1.</i>	Executive	●	●	●	●
Advocate for infill sewerage in priority drinking water areas within the Shire to protect drinking water quality, and to provide opportunities for infill development. ❤️ <i>This project is also supported by activities listed in Outcome 1.</i>	Executive	●	●	●	●
Advocate for infill sewerage in residential zoned areas within the Shire to enable landowners throughout the district the opportunity to construct additional dwellings on their properties (including ancillary dwellings) or subdivide, providing housing choice. ❤️ <i>This project is also supported by activities listed in Outcome 1.</i>	Executive	●	●	●	●
Collaborate with the South West Development Commission to develop a business case exploring options to increase housing diversity along Victory Lane, and deliver identified outcomes.	Executive	💰	💰	💰	💰
Finalise the Temporary Accommodation Policy to enable landowners to reside on their property lawfully in a caravan or tiny home on wheels.	Development	●			
Develop a structure plan for Donnybrook East to enable the release of land on the corner of Bridge Street and Palmer Street to encourage future residential housing development.	Development		💰		
Revise the Kelly Street Structure Plan . ★	Development			💰	
Advocate for improved mobile and high-speed internet coverage throughout the Shire, targeting identified black spots such as Argyle, Kirup, Paynedale, Mullalyup and Balingup.	Executive	●	●	●	●



OUTCOME 7:

Attractive and welcoming public places

OBJECTIVES:

- 7.1. Create vibrant, attractive and welcoming towns and public places.
- 7.2. Provide attractive, well-maintained streetscapes.



Objective 7.1: Create vibrant, attractive and welcoming towns and public places.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Town centre development and activation</i>	
Maintain townsite entry statements.	Operations
Continue to support community groups to design and implement townscape works. <i>Examples of initiatives that contribute towards this objective include the BalingUpcycle playground project, road painting next to the Apple Fun Park by the Donnybrook Town Team and similar art installations to encourage safe driving.</i>	Operations
<i>Parks, playgrounds and reserves</i>	
Maintain and enhance public open spaces. ❤️📄	Operations
<i>Public facilities</i>	
Maintain and enhance community facilities and halls. ❤️📄	Operations

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 📄 Asset Management & Financial Informing Plans
- 👤 Community Engagement Framework
- ★ Balingup Recreational & Sporting Master Plan
- ★ Egan Park Master Plan

Key partners & stakeholders for this Objective include:

- Local townscape committees & progress associations
- Doing Co. (previously known as the Town Team Movement)
- Main Roads WA (MRWA)
- Industry partners & sponsors

Objective 7.1: Create vibrant, attractive and welcoming towns and public places.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Complete stage 2 of the Donnybrook Community, Sporting, Recreation & Events Precinct (VC Mitchell Park) Project . ❤️ <i>Outcomes include the installation of a playground, accessible pathways, and lighting.</i>	Operations	●	●		
Engage with the community to create a concept plan for a recreation precinct in Yabberup . ❤️ 👥	Operations	●	●		
Continue developing the Balingup Recreational & Sporting Master Plan to guide future decisions and infrastructure planning. ❤️ ★ <i>This initiative will ensure that implementation is informed by a shared understanding of long-term community priorities and local needs. Refer to Outcome 1 for other key priorities supported by the delivery of this project.</i>	Operations	●			
Create a master plan for Egan Park to guide future decisions and infrastructure planning. ❤️ ★ <i>This initiative will ensure that implementation is informed by a shared understanding of long-term community priorities and local needs.</i>	Operations		💰	💰	

Objective 7.2: Provide attractive, well-maintained streetscapes.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Streetscape and tree management</i>	
Manage trees and vegetation on Shire verges along rural and urban roadsides to enhance the visual appearance of streetscapes, improve community safety, and reduce fire risks. ❤️ <i>Examples of management activities include conducting Tree Risk Assessments on potentially dangerous trees and removing fallen trees on local roads.</i>	Works & Services

Supporting Strategies & Plans

❤️ Aligns with State Public Health Plan

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Fund and deliver the Urban Canopy Growth Program . ❤️ <i>Actions and outcomes of this program include planting trees to increase the urban canopy, offset climate change impacts, increasing natural habitats for local birdlife, and enhancing the appearance of streetscapes.</i>	Operations	●	●	●	●
Develop a sustainable landscaping program for public and private verges, with consideration for plant varieties that are native, non-invasive, waterwise, and firewise.	Operations		💰		



OUTCOME 8:

Safe, efficient and sustainable transport networks

OBJECTIVES:

- 8.1. Improve road safety, connectivity and traffic flow for all users.
- 8.2. Provide sufficient parking for all needs.
- 8.3. Provide safe, well-connected paths and trails for all users.



Objective 8.1: Improve road safety, connectivity and traffic flow for all users.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
Roads, crossovers and bridges	
Advocate for funding to provide ongoing maintenance and repair of Shire-owned roads (sealed and unsealed) and bridges. ❤️🔧	Works & Services
Transport advocacy	
Through the Regional Roads Group, advocate for the state government to upgrade and improve key regional transport infrastructure.	Works & Services
Advocate for the state government to deliver reliable and affordable public transport services and infrastructure, including bus shelters.	Executive

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 🔧 Asset Management & Financial Informing Plans
- ★ 5-year Forward Roadworks Program
- ⚙️ Bridge Asset Management Plan
- 🔗 Roads 2040 – South West (WALGA)
- 🔗 South West Regional Planning and Infrastructure Framework

DID YOU KNOW?

We own and manage* ...



300+ km
of sealed roads



357+ km
of unsealed roads



32
bridges

* as at May 2026

Objective 8.1: Improve road safety, connectivity and traffic flow for all users.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Advocate for Main Roads WA to undertake a safety review of the intersection of Marmion Street and the South Western Highway.	Operations	●			
Advocate for Main Roads WA to continue community consultation and making safety improvements to state government roads in the Shire, prioritising those listed (see below).	Executive	●	●	●	●
Deliver the 5-year Forward Roadworks Program to improve Shire-owned roads, prioritising those listed (see below). ★	Works & Services	●	💰	💰	💰
Develop a communications plan for the 5-year Forward Roadworks Program to provide clear information and consistent community updates via the Shire website. ★	Works & Services, Corporate	●	●	●	●
Deliver the Bridge Asset Management Plan works, prioritising those listed (see below). ⚙️	Works & Services	💰	💰	💰	💰

State government roads to be prioritised through advocacy:

- South Western Highway
- Goodwood Road
- Donnybrook-Boyup Brook Road
- Collie Mumballup Road

Shire roads to be prioritised through the 5-year Forward Roadworks Program:

- Cundinup Kirup Road
- Brookhampton Road
- Kirup Grimwade Road
- Thomson Brook Road
- Balingup Nannup Road
- Allnutt Street
- Morrisey Road
- Attwood Road
- Southampton Road
- Argyle Road
- Balinga Drive
- Beelerup Road
- Upper Capel Road
- Ravenscliff Road
- Reserve Street

Shire bridges to be prioritised through the Bridge Asset Management Plan:

- BR 4855 (King Spring Road)
- BR 0873 (Balingup Nannup Road)
- BR 4841 (Ferguson Road)
- BR 3297 (Airstrip Road)
- BR 3621A (Brookhampton Road)
- BR 0872A (Balingup Nannup Road)
- BR 4928A (Preston Park Road)
- BR 3299 (Ewarts Road)
- BR 3621B (Brookhampton Road)
- BR 3629 (Beelerup Road)
- BR 3651A (Yabberup Road)
- BR 3616 (Irishtown Road)

Objective 8.2: Provide sufficient parking for all needs.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Parking management</i>	
Plan and maintain parking infrastructure. 📄	Operations
Enforce parking regulations on Shire roads.	Development
<i>Parks, playgrounds and reserves</i>	
Continue to consult the Access & Inclusion Reference Group (AIRG) on the suitability of ACROD parking across the Shire. 👤	Community

Supporting Strategies & Plans

- ♥ Aligns with State Public Health Plan
- 📄 Asset Management & Financial Informing Plans
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029

Strategic Initiatives — *what else we plan to do*

- Resourcing/funding secured
- 💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Review the Shire Parking & Parking Facilities Local Law to consider diverse parking needs. 📄 <i>Examples include parking requirements for trucks, RVs, cars, motorbikes, gophers, e-rideables, and bicycles.</i>	Corporate	●			

Objective 8.3: Provide safe, well-connected paths and trails for all users.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Footpaths and cycleways</i>	
Maintain the Shire's footpaths and cycleways, including pedestrian and cycleway infrastructure where applicable. ❤️📁👤	Works & Services
<i>Trail management</i>	
Maintain local trails and trail infrastructure on Shire-managed land, including those listed (see below). ❤️📁	Works & Services
Collaborate with key partners to promote and maintain iconic trails. ❤️★	Executive

Local trails and trail infrastructure on Shire-owned land:

- Preston River Walk Trail (5km)
 - Lions Sandhills Walk Trail (4.7km)
- Lions Forest Walk Trail (3.7km)
 - Racecourse Flora Reserve trails
- Donnybrook Indigenous Walk Trail & Waugyl Sculpture
- Birdwood Park Avenue of Honour (Balingup – WWI memorial site)

Key partners & stakeholders for this Objective include:	• Bibbulmun Track Foundation • Munda Biddi Foundation	• Warren Blackwood Alliance of Councils (WBAC) • Parks & Wildlife Service (state government)
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Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 📁 Asset Management & Financial Informing Plans
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- ★ Shire Pathways & Trails Expansion Strategy
- 🔗 Bunbury-Wellington 2050 Cycling Strategy

Strategic Initiatives — *what else we plan to do*

- Resourcing/funding secured
- 💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Collaborate with WBAC to develop the Warren Blackwood Regional Trails Strategy . ❤️★ <i>The strategy is being developed in partnership with members of WBAC, South West local governments, trail users, the community and other key stakeholders to ensure it reflects local knowledge and regional priorities.</i>	Executive	💰			
Develop an Asset Management Plan for paths . ❤️📁★👤	Works & Services, Finance, Community		💰		
Construct a footpath on Marmion Street to address the missing link next to the railway line crossing. ❤️🔗👤	Operations				💰



OUTCOME 9:

A thriving economy

OBJECTIVES:

- 9.1. Attract and retain a diverse mix of businesses, investment and employment opportunities.
- 9.2. Encourage more people to stop, shop and experience the Shire of Donnybrook Balingup.

Objective 9.1: Attract and retain a diverse mix of businesses, investment and employment opportunities.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Economic development</i>	
Collaborate with DBCCI to deliver business support services, including advocacy, networking events, and industry updates.	Corporate
Oversee local laws and regulations related to public health and trading in public places, including processing relevant applications and issuing the appropriate licences and permits.	Development

Supporting Strategies & Plans

- 🔗 Diversify WA – State Government Economic Development Strategy
- ★ Tourism & Economic Development Strategy
- 💰 Council Policy for Community Grants & Donations

Key partners & stakeholders for this Objective include:

- Donnybrook Balingup Chamber of Commerce & Industry (DBCCI)

- Regional Development Australia (RDA) – South West Committee

- South West Development Commission (SWDC)

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Collaborate with key partners, including RDA, SWDC, DBCCI, and local businesses, to continue developing the Shire's Tourism & Economic Development Strategy . 🔗 ★ <i>This initiative will establish clear objectives that will guide future decisions, projects and investments, ensuring to maximise opportunities, outcomes, and economic value across the district.</i>	Executive, Community	●			
Provide in-kind support to the proponents of the Balingup Academy to support local skill development in traditional and contemporary crafts. 💰	Executive	●	●		
Work with relevant stakeholders to assess the need for additional industrial land in the Shire.	Executive			●	

Objective 9.2: Encourage more people to stop, shop and experience the Shire of Donnybrook Balingup.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Tourism services</i>	
Collaborate with key partners, including local businesses, community groups, WBAC and Southern Forests & Valleys, to develop and implement local tourism marketing initiatives.	Executive

Supporting Strategies & Plans

★ Tourism & Economic Development Strategy

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Consider alternative delivery methods and business models for visitor services , including tourism support and information-sharing. ★	Community	●			
Through WBAC, participate in the 2026 UCI World Gravel Championships Steering Committee to leverage local tourism opportunities.	Executive	●			
Investigate installing visitor shower facilities in Balingup to attract and support Bibbulmun Track walkers.	Operations	●			
Develop a strategy for the Donnybrook and Balingup Transit Parks to support ongoing management and future decision-making, including tourism and promotion opportunities. ★	Executive, Operations	●	\$		
Develop a style guide for visitor signage to support clear communication and accessibility, and promote a cohesive Shire-wide identity.	Corporate			\$	
Audit signage and wayfinding needs to develop a costed, prioritised signage and wayfinding works program , including the removal of signage for businesses that no longer exist and appropriate updates that align with the visitor signage style guide (see above).	Operations				\$

Key partners & stakeholders for this Objective include:

- Warren Blackwood Alliance of Councils (WBAC)
- Southern Forests & Valleys (WBAC)
- Balingup Arts & Cultural Hub (BACH)
- Event organisers, local businesses, industry partners & sponsors
- Local reference groups, committees & progress associations



OUTCOME 10:

Effective governance and partnerships

OBJECTIVES:

- 10.1. Provide strategically focused, open and accountable governance.
- 10.2. Collaborate with key stakeholders, community organisations and community champions to meet local needs.



Objective 10.1: Provide strategically focused, open and accountable governance.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Governance and information management</i>	
Coordinate Council elections, Councillor training and induction programs.	Corporate
Ensure legislative compliance within the Shire organisation through good governance practices, including developing and maintaining policies, procedures, registers, leases and records management systems. ⓘ 🏠 <i>This includes meeting the requirements specified from the introduction of the Privacy and Responsible Information Sharing (PRIS) Act.</i>	Corporate
Ensure transparency and accountability by maintaining the Shire's website, general records management, and other similar content management practices and systems.	Corporate
Ensure responsible risk management for Council finances, assets, resources, and information technology (IT).	Executive
<i>Strategic planning</i>	
Develop, implement, and periodically review key strategic planning and reporting documents in accordance with the appropriate legislation and Integrated Planning & Reporting (IPR) Framework.	Executive
<i>Workforce management</i>	
Attract, retain and develop employees while maintaining a safe, positive workplace that aligns people with organisational goals and ensures compliance with relevant laws and policies. 👤	Corporate

Supporting Strategies & Plans

- ♥ Aligns with State Public Health Plan
- ⓘ ICT Strategy
- 🏠 Record Keeping Plan
- 👤 Workforce Plan
- 📄 Long-term Financial Plan (LTFP)
- 📁 Asset Management & Financial Informing Plans
- 🏠 Property Management Framework

Objective 10.1: Provide strategically focused, open and accountable governance.

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

\$ Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Develop an annual community financial report that communicates the Shire's short-term financial commitments and overall financial health. 📄 📄	Finance	●			
Review the Rating Objectives Strategy and develop a Rates and Revenue Policy in accordance with the relevant legislation, ensuring the final strategic documents meet and contribute towards the Shire's financial objectives . 📄	Finance	●			
Review and prioritise the Shire's asset portfolio to better align with both present and future community needs, reduce risk, and improve financial sustainability by continuing the Asset Optimisation Project. 📄	Executive	\$	\$	\$	\$
Through the Shire's Workforce Plan, explore opportunities to deliver more apprenticeships and traineeships within the organisation. 👤	Executive	\$	\$		
Implement the ICT Strategy and Roadmap (digital transformation program). ⓘ <i>Outcomes of this program will include modernised core business systems, strengthened cybersecurity and data governance, and enable improved digital services for the community.</i>	Executive	\$	\$	\$	\$
Review and update the Shire's Record Keeping Plan . ⓘ 🗃️	Corporate		\$		
Review and update the Shire's Property Management Framework . 🗃️	Corporate				●

Objective 10.2: Collaborate with key stakeholders, community organisations and community champions to meet local needs.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
Stakeholder management	
Advocate for local needs and community priorities to government bodies, industry and key stakeholders to influence decision-making and deliver positive outcomes for the Shire.	Executive
Promote regional collaboration and resource sharing to address key community priorities.	Executive
Volunteer services	
Support community organisations to attract and retain volunteers through National Volunteers Week activities and volunteer recognition events. ❤️💰	Community
Community grants	
Collaborate with government agencies and other funding bodies to promote grants and other incentives that are available for local residents, businesses, and community organisations. 💰	Executive

Supporting Strategies & Plans

- ❤️ Aligns with State Public Health Plan
- 💰 Council Policy for Community Grants & Donations
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029

Strategic Initiatives — *what else we plan to do*

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Develop an advocacy plan to support the promotion of local priorities to various levels of government, industry and other key stakeholders. 👤 <i>Refer to the introduction of this document for Community Priorities and Aspirations.</i>	Executive	💰			
Develop a capacity-building program to support local community and sporting groups to improve governance, attract and retain volunteers, and access alternative sources of revenue.	Community		💰		
Empower community champions and organisations to deliver one-off projects, local services and events by providing grants, donations and in-kind support . 💰 <i>Community champions and organisations include local groups, clubs, not-for-profits, and social enterprises.</i>	Community	💰	💰	💰	💰



OUTCOME 11:

An engaged community with positive customer experiences

OBJECTIVES:

- 11.1. Deliver quality engagement, communication and customer service.



Objective 11.1: Deliver quality engagement, communication and customer service.

Principal Activities & Services — *what we will continue to do*

Service Description	Responsible Team
<i>Customer service</i>	
Deliver customer service in accordance with the Customer Service Charter. ★	Executive
<i>Community engagement</i>	
Connect with the community and key stakeholders about local issues and Council decisions. 👤👤 <i>Examples of community engagement include community workshops, information sessions, and surveys.</i>	Community, Corporate
<i>Media and communications</i>	
Inform the community and key stakeholders about Shire services, facilities and activities, Council projects, and decisions. 👤 <i>Examples of communication include publishing news, notices and current information to the Shire's website, and sharing updates through social media, community newsletters, and local noticeboards.</i>	Corporate

Supporting Strategies & Plans

- ★ Customer Service Charter
- 👤 Community Engagement Framework
- 👤 Disability Access & Inclusion Plan (DAIP) 2024-2029
- 📄 ICT Strategy
- 📁 Record Keeping Plan

Objective 11.1: Deliver quality engagement, communication and customer service.

Strategic Initiatives — what else we plan to do

● Resourcing/funding secured

💰 Additional operating/capital budget required

Priority Project	Responsible Team	26/27	27/28	28/29	29/30
Review the Customer Service Charter , focusing on identifying opportunities to improve service delivery, and aligning with community and workplace values. ★ 👤 👤 <i>Outcomes of this project include ensuring consistency across the organisation and supporting staff to meet compliance requirements, in addition to the introduction of the Privacy and Responsible Information Sharing (PRIS) Act.</i>	Executive	●			
Develop the Community Engagement Framework , and embed it in Shire operations. 👤 <i>This initiative will support overall communication improvements, and will ensure that community engagement is conducted in an inclusive, transparent, and coordinated manner consistent with the Council Plan.</i>	Executive, Corporate, Community	●			
Deliver a biennial community survey to benchmark service levels and ensure Council decisions are aligned with local priorities. 👤	Executive		●		●
Develop an online customer service portal to allow customers to access services and make payments online, prioritising accessibility, data security, and meeting privacy requirements. 👤 ⓘ 🏠 <i>Outcomes of this project include improved communication and engagement with residents, community members, businesses, and other key stakeholders.</i>	Corporate	💰	💰	💰	💰
Provide mobile and fixed electronic noticeboards for use in key community locations to deliver critical information and timely updates. 👤 <i>Key communication topics include project updates, capital works, events, bush fire safety and Council decisions.</i>	Executive	●	💰	💰	💰

Supporting Strategies & Plans

Several strategies and plans have informed the creation of this Council Plan, and will continue to guide the Shire towards achieving the community's desired outcomes.

Among the objectives and actions listed throughout this plan, icons are used to visually represent a link between an item and a supporting strategy or plan.

The Council Plan (this document) will be represented by this teal target symbol in Shire documents where appropriate



Long-term Financial Plan (LTFP)

The Long Term Financial Plan (LTFP) provides a 10-year outlook on how Council will fund its services, infrastructure and priorities. It considers projected income, expenditure, capital works and financial risks to support informed decision-making and long-term sustainability. The plan is reviewed annually to respond to changing community needs, economic conditions and emerging risks.



Workforce Plan

The Workforce Plan outlines how the Shire will build and sustain a capable workforce to deliver its priorities, including the strategic initiatives listed throughout the Council Plan. It provides a coordinated approach to resourcing services and projects, identifies current and future workforce needs, and guides recruitment, development and retention strategies to address gaps and manage risks.



Annual Budget

The Annual Budget is a financial plan that outlines the anticipated revenue and expenditure to fund the delivery of services, infrastructure, and operations for the upcoming financial year, as well as the strategic initiatives listed in the Council Plan.



Asset Management & Financial Informing Plans

Effective management of local government assets is essential to the sustainable delivery of services that meet community needs. Asset Management Plans ensure assets are created, maintained, renewed and replaced at appropriate intervals to support agreed service levels. They forecast what work is required, when it should occur, what it will cost, and how it will be funded. These plans are supported by the following Financial Informing Plans:

- Reserve Fund Plan – outlines how funds are accumulated and used across Council's reserves to support future projects, asset replacement, upgrades and statutory commitments, reducing reliance on borrowing.
- Borrowings Plan – outlines how Council uses debt responsibly, ensuring borrowings remain within appropriate limits and form part of a long-term financial strategy.
- Rating Objectives Strategy – explains how rates are set and structured, ensuring they remain fair, strategic and aligned with community needs.



Capital Works Program

The Capital Works Program outlines major infrastructure projects – such as roads, buildings, parks and drainage – delivered to maintain and expand community assets in line with Council Plan priorities. Unlike day-to-day operational services, these projects are long-term investments funded through a mix of income sources, including rates revenue, grant funding, developer contributions and borrowings.

The program is delivered through an annual schedule of works, supported by forward planning that identifies future infrastructure priorities over the next several years. Detailed project lists are presented in the Annual Budget, with longer-term priorities outlined in the Long-term Financial Plan.

- Annual Budget – what we're delivering now (yearly program)
- Long-term Financial Plan – what's planned next (forward works)
- Forward Roadworks Program – detailed road upgrades (5-year plan)

Together, this approach ensures infrastructure is planned, prioritised and delivered in a financially sustainable and coordinated way.

Note: The 5-year Forward Roadworks Program is prepared for Council consideration based on multiple funding sources (Regional Road Group, Other/Roads to Recovery, and Own Source). This is a key factor considered in our routine revisions of strategic plans and documents, particularly the Asset Management Plans & Financial Informing Plans, Long-term Financial Plan and Annual Budget.



Risk Management Framework

The Risk Management Framework comprises a Risk Management Policy and a Risk Management Plan. It guides Council and staff in identifying, assessing, managing and monitoring risks, supporting informed decision-making and helping to achieve Council's objectives while minimising potential harm or loss.

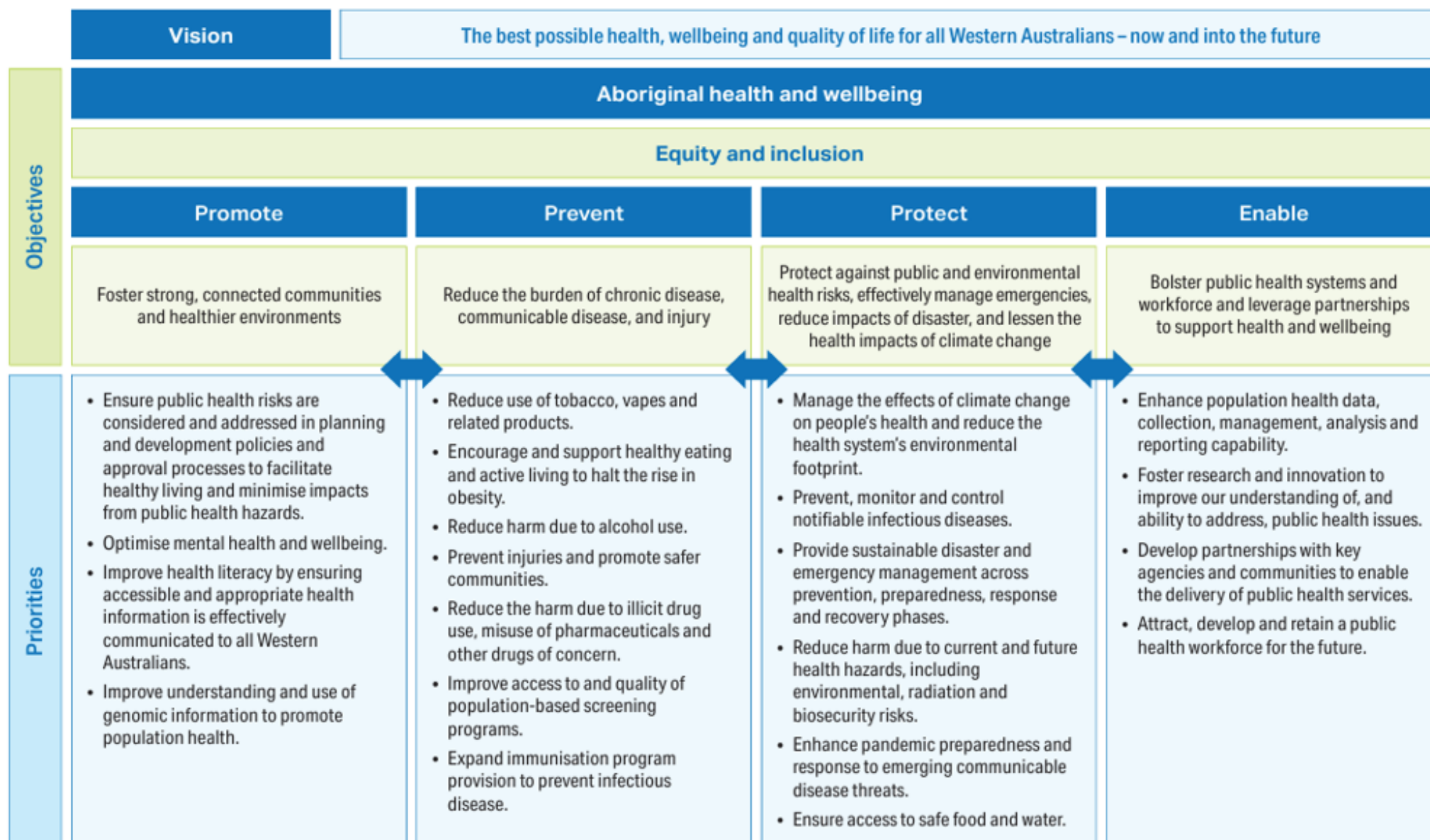


You can view or download our documents via the Shire website: www.donnybrook-balingup.wa.gov.au
Alternatively, contact the Shire directly to request a copy of a certain document or to discuss further options.

Public Health Plan

The Shire will support the State Government with localised achievement of objectives and priorities in the State Public Health Plan 2025-2030 (illustrated in the diagram* below) by implementing a range of services and projects outlined throughout this plan.

Items that align with the State Public Health Plan are indicated with a red heart symbol throughout this document



* Source: State Public Health Plan 2025-2030, Department of Health

Other Supporting Documents

Local governments are required to fulfill statutory requirements through the provision of various documents, such as the Local Planning Scheme and Strategy, Disability Access and Inclusion Plan, and Public Health Plan. Council also prepares various plans and strategies to provide an in-depth review and assessment of strategic options to address local priorities. Several supporting documents are listed on this page, some of which are produced by the Shire or are key references for our various strategic initiatives and projects. Many of these are linked to the items outlined in this plan, which is represented by the corresponding icons.

Disability Access & Inclusion Plan (DAIP) 2024-2029

See Outcomes 1, 2, 3, 8, 10 and 11

Property Management Framework

See Outcomes 2 and 10

Local Heritage Survey, Local Heritage List & Heritage Local Planning Policy

See Outcome 2

Driving Change – WA Road Safety Strategy 2020-2030 (Road Safety Commission)

See Outcome 4

Landfill Closure Management Plan

See Outcome 5

Local Planning Strategy & Local Planning Scheme

See Outcome 6

Egan Park Master Plan

See Outcome 7

Bridge Asset Management Plan

See Outcome 8

South West Regional Planning and Infrastructure Framework

See Outcome 8

Bunbury-Wellington 2050 Cycling Strategy

See Outcome 8

Council Policy for Community Grants & Donations

See Outcomes 9 and 10

Record Keeping Plan

See Outcomes 10 and 11

Balingup Recreational & Sporting Master Plan

See Outcomes 1, 3 and 7

Community Engagement Framework

See Outcomes 2, 7 and 11

Tourism & Economic Development Strategy

See Outcomes 3 and 9

Climate Change Action Plan (WBAC)

See Outcome 5

Waste Avoidance and Resource Recovery Strategy 2030 (Waste Authority WA)

See Outcome 5

Kelly Street Structure Plan

See Outcome 6

5-year Forward Roadworks Program

See Outcome 8

Roads 2040 – South West (WA Local Government Association – WALGA)

See Outcome 8

Shire Pathways & Trails Expansion Strategy

See Outcome 8

Diversify WA – State Government Economic Development Strategy

See Outcome 9

Information & Communication Technology (ICT) Strategy

See Outcomes 10 and 11

Customer Service Charter

See Outcome 11