

Council Plan Item	2023-2024 Projects	Update (Jan 24-Jun 24)	Project Status (Jan 24 - Jun 24)	Budget Status (Jan 24 - Jun 24)
PEOPLE				
Outcome 1. A diverse and growing population.				
Objective 1.1 Attract and retain more families with children, and younger adults.				
1.1.1 Establish a Youth Leadership Group to develop a youth plan for Council's consideration.	✓	<p>Work has commenced on a Terms of Reference for the proposed Youth Reference Group (YRG). A draft has been written and consultation has commenced and will proceed with young people who live throughout the Shire. Once the Terms of Reference has been accepted by Council YRG recruitment will begin.</p> <p>The proposed venue for the YRG is the building located at the Pump Track. The Shire is working through tenancy arrangements.</p> <p>The Youth Innovators have already been successful in procuring \$6,000 for refurbishment of the Pump Track building and have arranged quotes and chosen materials.</p> <p>The Donnybrook Community Resource Centre (CRC) and the Shire have had preliminary discussions with Lotterywest about grant funding for a kitchen refurbishment in the Pump Track building for all community groups to use including a proposed Food Relief Program. The CRC have consulted with the Shire's Environmental Health Officer to ensure food safe kitchen design.</p> <p>In late February, the Shire successfully ran the Dismantle bike program, teaching young people to repair old bikes. Due to its positive reception, participants have expressed interest in making bike repair a regular activity at the proposed youth hub.</p> <p>The Shire was successful in procuring a grant for Youth Week and ran the Shire's first Youth Week event 'Brook Fest' on the 12th of April in conjunction with the Youth Innovators. The event featured live music from young people, a silent disco, giant lawn games and food trucks. An evaluation of this event was conducted to help with event planning for 2025.</p>	In Progress	▼
1.1.3 Research demand for childcare and afterschool care to establish service gaps and recommended solutions.	✓	The Shire has applied to the Department of Communities for a grant to support retention and recruitment for regional child care workers in the Shire. Currently awaiting grant outcome. Necessary Shire contribution of \$14,000 identified at midyear budget review.	In Progress	N/A
Objective 1.2 Support older people in the community to positively age in place.				
Objective 1.3 Improve access and inclusion for people facing barriers.				
Objective 1.4 Encourage recognition and respect for all cultures.				
1.4.1 Enable development of a community-led Reconciliation Action Plan.	✓	The Reconciliation Week Banners program commenced this year, the Shire and two local businesses sponsored banners to be up during Reconciliation week (27th May- 3rd June) and NAIDOC week (7th-14th July) in the Donnybrook town centre. This initiative came out of the November '23 Community Yarn held with Indigenous community members, stakeholders and Shire staff. If the Shire is to complete a Reconciliation Action Plan a budget will be required to hire a consultant.	In Progress	▼

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Outcome 2 A safe and healthy community.				
Objective 2.1 Improve access to facilities and services to support community health and wellbeing.				
2.1.2 Implement the Donnybrook Community, Sporting, Recreation and Events Precinct (VC Mitchell Park) Project.	✓	After completing demolition and laying of the slab late last period, construction commenced on site for new Pavilion 1 and renewal of Pavilion 2 in January. In June 2024 the project achieved the 50% stage and remains on track for practical completion in December 2024. This stage of completion unlocked additional funding to the value of \$4.6M. Stakeholders were invited to a site visit in late June to inspect progress of the works and to gain an understanding for the scale of the project. The Project Consultation Group have collaborated with the Contractor to support informed decisions and priority works, including new lighting to the oval, completion works to Pavilion 2 and planned lighting to the tennis courts.	Achieved	IR
2.1.3 Implement technologies that provide greater access to services and programs in the Recreation Centre.	✓	Successfully completed within the previous reporting period, and there are no new updates or developments to report on at this time.	Achieved	IR
2.1.4 Partner with health and allied health organisations (e.g. WACHS, Hall and Prior, St Johns Ambulance) to consolidate the Donnybrook health precinct as a viable and vital suite of local health services and facilities.	✓	Health Precinct MOU has been signed by all parties except WACHS. Follow-up discussions with WACHS to determine any barriers holding up execution of the MOU.	In Progress	N/A
Objective 2.2 Facilitate, encourage and support a diverse range of festivals, community events, arts and cultural activities.				
2.2.1 Facilitate a round table discussion between the Shire and local event organisers to explore opportunities to streamline event management.	✓	Shire officers are commencing work on an events policy to streamline event applications and ensure that the Shire can discern which events will require council approval.	In Progress	N/A
Objective 2.3 Maintain community safety.				
2.3.1 Partner with WA Police to distribute community and road safety education in the community and local schools.	✓	Content and advice has been continuously shared, particularly during relevant and seasonal times such as Easter, school holiday periods, and Winter weather. Information is sourced from DFES WA, RAC, and other credible sources. Where possible, content from the WAPOL social media accounts is shared (we follow them and see their content on our social feed, from which we share). Not all content posted by WAPOL applies to our district, and sometimes not even the Southwest.	Achieved	N/A
2.3.2 Advocate for the State Government to provide safer pedestrian crossings across South Western Highway.	✓	The Shire regularly attends SWRRG Technical and Elected Members meetings, where this matter has been raised and discussed with MRWA. A letter requesting pedestrian crossings in Balingup has also been sent. Main Roads WA has advise that they will further consider pedestrian crossings in Balingup when undertaking the South Western Highway and Southampton Road intersection upgrade. This project has been put forward for budget funding in their 2024/25 works program, however will be competing with many other priority projects in the region.	Achieved	N/A
2.3.3 Maintain safe practices within the Recreation Centre that align with federal and state government policies and procedures.	✓	Successfully completed within the previous reporting period, and there are no new updates or developments to report on at this time.	Achieved	N/A

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Objective 2.4 Encourage responsible animal management.				
2.4.1 Develop a communications campaign to encourage responsible dog and cat ownership.	✓	<p>The Shire Rangers have works with the Shires Media & Communications Officer to provide comprehensive updated information on the Shire's website about responsible dog and cat ownership.</p> <p>This work also included a review and update of Shire templates and info sheets. These reviewed documents will now be utilised by the Shire Rangers going forward.</p> <p>The dog collar campaign was initiated and was well received by those who participated.</p> <p>Additionally, with the update to the Shire website, Ranger services and information for residents (inclusive of animals & pet information) was reviewed and updated to ensure that residents and website users could access and utilise this information as easily as possible.</p>	Achieved	N/A
PLANET				
Outcome 3 The natural environment is well managed for the benefit of current and future generations.				
Objective 3.1 Care for the natural environment, including weed and pest management.				
3.1.2 Enable more opportunities for community volunteers, students, work for the dole, and prisoner release program participants to take part in environmental projects (i.e. river clean-up, weeding, tree planting, etc).	✓	<p>Contact with the Prisoner Release Program officers has been initiated, with many minor environmental projects in development, with a particular focus on the Preston River. Engagement with the local schools is ongoing. Collaboration with the Leschenault Catchment Council and the Shire's Recognised Biosecurity Groups have facilitated a reduction in pest and weeds on both public and private lands. The Leschenault Catchment Councils Preston River Revitalisation Scheme is set to end in August 2024, a further 800 plants were planted by the community and Donnybrook Senior High School students in early June, with a focus on replacing the plants lost to the unusually dry summer. A community survey is under consideration, and the Shire hopes to allocate funding to the community for the purposes of an environmental grant program, to increase engagement and environmental benefits to the community. The Street tree program has closed, and planting of trees are being undertaken by Shire Parks and Gardens staff through the winter months. The program is set to re-open in January for applications for verge trees.</p>	Achieved	N/A

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Objective 3.2 Develop community readiness to cope with natural disasters and emergencies.				
3.2.1 Partner with DFES to construct the new Argyle-Irishtown Bushfire Brigade Station.	✓	An application for funding was submitted to the Department of Fire and Emergency Services (DFES) in March. A result is expected to be announced by mid-August.	In Progress	N/A
3.2.2 Partner with Department of Communities to ensure evacuation/welfare centres are fit for purpose.	✓	The Shire procured a grant for a trailer through the National Australia Bank (NAB) for use of the Balingup Resilience Committee. The generator is being stored at the Balingup Fire Shed on a trailer which was provided by the Shire and purchased at a \$1,000 discount from Donnybrook Farm Services. The generator is to be deployed in the event of a prolonged power outage in Balingup or surrounding communities. It allows for the Balingup Districts and Sports Association (BADSA) to be equipped as an emergency evacuation centre. The generator allows for the provision of temperature control, refrigeration, warm meals and communications in an emergency thus protecting the most vulnerable members of the community.	In Progress	N/A
3.2.4 Provide support for emergency services volunteers.	✓	The Shire coordinated a wellness information session for its BFB volunteers. This session included speakers from DFES, as well as launching the Shire's new EAP system. The Shire has coordinated two Introductory Firefighting courses and a Pump Operations Awareness session. The Shire has obtained grant funding from Forest Products Commission and Western Power to purchase additional equipment (UHF Radios and 4wd recovery boards) that is not covered by existing funding LEMC - the committee has returned to meeting on a quarterly basis, with an annual update of the Shire's Recovery Plan scheduled for the next meeting Fire Break Notice - following consultation with BFAC, this is near completion and will be distributed with the 2024/25 rates BFAC held their AGM, one change to existing leadership, with David Tooke stepping down from Deputy Chief and Bevan Dix being elected to the position.	Achieved	N/A
Outcome 4 Shared responsibility for sustainability.				
Objective 4.1 Encourage the adoption of sustainable practices.				
Objective 4.2 In line with the WA targets, and the Paris Agreement, reduce greenhouse gas emissions to net zero by 2050.				
4.2.2 Provide energy efficient lighting across the Shire, in line with the Shire's Cities Power Partnership pledge.	✓	Nil progress. Requires external grant funding and Council co-contribution to progress.	Defer	▲
Outcome 5 A sustainable, low-waste, circular economy.				
Objective 5.1 Reduce waste generation				
5.1.1 Produce a Local Waste Strategy to identify measures to reduce waste going to landfill and establish public education and communication approaches to encourage waste reduction behaviours, including recovery, reuse, and recycling.	✓	Tests of water from the bores installed at the DWMF last period has been carried out and found to be free of leachates. DWER have extended the license for the DWMF for period of 12 months. DWER will make an inspection in the next period. The risk of closure remains a real issue, alternatives to be investigated in the next reporting period.	In Progress	▲
Objective 5.2 Increase material recovery and recycling				
5.2.1 Provide separated recycling bins at Shire facilities (e.g. parks, libraries, recreation centres).	✓	The stations have been repaired. Stickers to be designed and placed on the stations subject to funding carried over in 24/25.	In Progress	▼

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Objective 5.3 Reduce Landfill				
5.3.1 Implement the Landfill Closure Management Plan.	✓	The Shire has engaged a surveyor to map current contour levels at the landfill, providing a benchmark. Shire officers are liaising with our site management contractor Hastie Waste to meet required finishing levels and begin undertaking progressive closure of the landfill. An onsite meeting has been scheduled with the Department of Water and Environmental Regulation to clarify the future Landfill Closure Management Plan conditions/responsibilities, determine a more accurate planned closure date and guide the Shires next steps.	In Progress	⊞
5.3.2 Collaborate with neighbouring councils to review regional waste options to reduce landfill (such as waste to energy facilities).	✓	The Shire continues to collaborate with the SW regional waste service group to implement kerbside collection services and waste education. Subject to budget allocation, the Shire will gain access to Cleanaway's innovative web-based technology for waste collection services, Cleanaview. This will enhance customer service and provide the Shire with tools to better target contamination in our kerbside bins. The Shire has engaged Cleanaway to deliver waste education in our schools to improve the next generations understanding of waste management and sustainability. The Shire has also prepared for the e-waste to landfill ban. This has included collaboration with councils in the Warren Blackwood region to meet reporting requirements, and wider collaboration with WA local governments to map collection points throughout the whole state.	In Progress	▼
PLACE				
Outcome 6 The built environment is responsibly planned and well maintained.				
Objective 6.1 Ensure sufficient land is available for residential, industrial and commercial uses.				
6.1.1 Review the Local Planning Strategy.	✓	Certificate from DPLH received February 2024. Extended public advertising period conducted and four Community Information Workshops held. 163 public submissions and 9 submissions from government agencies received.	In Progress	⊞
6.1.2 Review the Local Planning Scheme.	✓	Scheme preparation is contingent on the outcome of Council consideration of submissions.	In Progress	⊞
6.1.3 Review Local Planning Policies.	✓	Policy development is contingent on outcome of Local Planning Strategy and Scheme review. Propose deferral until December 2024.	Defer	
6.1.4 Advocate for provision of relevant services and infrastructure to facilitate appropriate land development.	✓	The Southwest Zone is currently preparing an election priorities document to be shared with candidates and political parties, which includes advocacy for services and infrastructure related to land development. Regional Development Australia (South West) is also reviewing its SW Regional Futures Strategy Plan at the Local Government CEO level. This review includes advocacy for infrastructure to support land development.	In Progress	N/A
Objective 6.2 Encourage the adoption of sustainable design principles.				
6.2.1 Share information on the Shire's website to improve community awareness about sustainable design principles, and access to subsidies and grants.	✓	A review was planned to be undertaken during the recent website refresh; however, this review will need to be delayed until Shire more recourses are available.	Monitor	N/A

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Objective 6.3 Create vibrant, attractive and welcoming towns.				
6.3.1 Source designs for updated Shire boundary entry statements with improved lighting.	✓	The town entry statement lighting project has been completed with LED lighting installed and commissioned in August 2023.	Achieved	▲
6.3.2 Support community groups to design and implement townscape works in Donnybrook, Balingup and Kirup.	✓	<p>The Shire continues to support the Donnybrook Towns Team (DTT) with an asphalt art initiative adjacent to the Apple Fun Park.</p> <p>Electrical infrastructure upgrades undertaken in Ayres Gardens will facilitate an enhanced Christmas Lights display in December.</p> <p>The Balingup Townscape Committee has been supported in accordance with Council's policy (COMD/CP-4 - Community Townscape Activities) for the delivery of their 2023/24 projects.</p> <p>The KPA request for a speed zoning review in Kirup townsite, this was progressed with Main Roads WA(MRWA). MRWA have advised that no changes to the current speed zoning is supported, as there is insufficient change in conditions to warrant this against their policy criteria.</p>	Achieved	≡
Objective 6.4 Provide attractive, well maintained streetscapes, verges and trees.				
6.4.1 Enhance Donnybrook Arboretum.	✓	<p>Works are currently in progress to install a shelter over the Whim. These works are expected to be completed in July 2024.</p> <p>Improved signage has also been installed at the site.</p>	In Progress	≡
6.4.2 Enable growth of the urban tree canopy by making a suitable number of trees available per annum to support a community tree planting program.	✓	The Street tree program has closed, and planting of trees are being undertaken by Shire Parks and Gardens staff through the winter months. The program is set to re-open in January 2025 for applications for verge trees.	Achieved	≡
Objective 6.5 Provide attractive and sustainable parks, playgrounds and reserves.				
6.5.1 Support Kirup Progress Association to seek funding opportunities to develop the Mill Park concept.	✓	The Kirup Progress Association (KPA) has updated their plans for the Mill Park Project after a productive meeting in October 2023. Although it was determined that installing a public toilet at the site would be unsuitable, the KPA remains enthusiastic about enhancing the area. They are now exploring the possibility of incorporating a sculpture or mural to create an attractive roadside feature.	In Progress	N/A
Outcome 7 Heritage assets are valued and respected.				
Objective 7.1 Identify, preserve and showcase local heritage.				
7.1.1 Review the Local Heritage Survey, the Shire Heritage List and continue to promote sensitive heritage adaption projects and initiatives.	✓	Works continuing with use of Heritage Consultant.	Monitor	▲

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Outcome 8 Safe and convenient movement of people into and around the district.				
Objective 8.1 Improve road safety, connectivity and traffic flow for all users.				
8.1.1 Advocate for the State Government to upgrade and improve key regional transport infrastructure.	✓	The South West Zone election priorities document and RDA's SW Regional Futures Strategy Plan include regional transport infrastructure initiatives (Busselton Airport, Bunbury Port and Road and rail upgrades)	Achieved	≈
Objective 8.2 Provide sufficient parking for all needs.				
8.2.1 Provide a parking strategy, considering diverse parking needs for trucks, RVs, cars, motorbikes, gophers, e-rideables and bicycles.	✓	Budget was reallocated via the midyear budget review. Consultation commenced via the review of the Disability Access and Inclusion Plan. Officers suggest listing for consideration in the 2024/2025 budget.	Defer	▼
Objective 8.3 Provide safe, well connected paths for pedestrians, cyclists and gophers.				
8.3.2 Provide a recreational loop extending from Bridge Street to Dale Street and consider extending upstream and downstream to facilitate longer recreational journeys.	✓	The 700m extension of the dual use path was completed in May 2024. The all-ability access ramp to the river crossing will be delivered in 2024/25, as part of stage (2) two of this project.	In Progress	≡
Objective 8.4 Improve access to public transport.				
8.4.1 Scope community need for improved access to shared and public transport.	✓	The Treehouse Childcare Centre has completed the upgrade of the Community Bus to make it safer and easier to transport children. Other community groups have expressed interest in an additional community bus suitable for elderly patrons. Further consultation is recommended to Council to scope further need requirements.	In Progress	N/A
PROSPERITY				
Outcome 9 A thriving economy.				
Objective 9.1 Build and strengthen stakeholder relations.				
9.1.1 Develop a Key Stakeholder Engagement Plan (e.g. Government agencies, tourism bodies, major employers) to establish and strengthen strategic relationships.	✓	The stakeholders and community engagement planned for a future Council workshop.	Monitor	N/A
Objective 9.2 Attract and retain a diverse mix of businesses and investment opportunities.				
9.2.1 Partner with Regional Development Australia, South West Development Commission, and the Donnybrook- Balingup Chamber of Commerce and Industry to develop a local Economic Development Strategy for the Shire of Donnybrook Balingup.	✓	Engagement continues at an Executive level with the DBCCI, WABC and RDA.	In Progress	≡
Objective 9.3 Enable appropriate infrastructure to support and enhance business.				
9.3.1 Advocate for Development WA to further develop Sandhills Industrial Area.	✓	Draft Local Planning Strategy includes this development investigation area.	Monitor	N/A

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Objective 9.4 Facilitate access to quality education, training and work opportunities to attract and retain students.				
9.4.1 Through the Workforce Plan explore opportunities for apprenticeships and traineeship to provide more employment opportunities in the Shire of Donnybrook Balingup organisation.	✓	Staff have identified suitable areas within the Shire's workforce for potential apprenticeships or traineeships. Additionally, staff have explored the feasibility of managing these positions either internally or externally. The two identified areas will be itemised for Council's consideration in the 2024/25 budget.	In Progress	N/A
Outcome 10 A popular destination for visitors and tourists.				
Objective 10.1 Encourage more people to stop, shop and experience the Shire of Donnybrook Balingup.				
10.1.1 Partner with the Bunbury Geographie Tourism Partnership (BGTP) and Southern Forests Blackwood Valley Tourism Association (SFBVTA) to develop local tourism marketing initiatives.	✓	<p>The BGTP and SFBVTA continue to progress sub-regional tourism marketing and tourist information.</p> <p>The SFBVTA continues to enhance its social media promotional activities and upgrade its tourism website (southernforestsandvalleys.com) with information on accommodation providers, festivals/events, suggested trip itineraries, places to go, what to do, trails, etc. The SFBVTA is fully financed by the 5 participating local governments in the Warren Blackwood Alliance of Councils (WBAC). To ensure value for money was being achieved the WBAC sought a proposal from an alternative provider to manage the SFBVTA function and this confirmed that value for money was being achieved by retaining this service "in-house". Planning is progressing for a regional tourism conference in Nannup, to be held in July.</p> <p>The BGTP continues to progress sub-regional marketing initiatives and maintains a website with a booking facility for accommodation and tours, information on things to do in the region and information on events. A review of the tourism partnership has recently commenced. The BGTP are currently progressing an action plan focused on marketing opportunities for traffic using the Bunbury outer ring road. This includes the seeking of funding from the WA Government for implementation of the action plan.</p>	In Progress	IR
10.1.2 Provide wayfinding signage to improve awareness and access to places of interest.	✓	The project will need to be deferred as its unfeasible to advance due to budgetary restrictions.	Defer	N/A
10.1.4 Advocate for Glen Mervyn Dam eco-tourism opportunities.	✓	Glen Mervyn Dam is now dry. Officers will inform the new CEO of this opportunity.	Defer	N/A
10.1.5 Develop a marketing campaign to promote Shire facilities and services (such as the heated pool in Donnybrook Recreation Centre) to visitors and residents in neighbouring communities.	✓	<p>Branding Colours: Developed for the Recreation Centre to align with the marketing campaign and create consistency in messaging and branding.</p> <p>Website Update: Expanded and updated information to provide relevant value for each of the hirable spaces within the recreation centre.</p> <p>Television Advert: Re-aired on the Ten Win Network throughout June, promoting the facility with particular reference to the heated indoor pool.</p> <p>Brochures: Updated for each area of the facility to individually promote these areas.</p>	In Progress	≡

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Objective 10.2 Improve visitor infrastructure and services.				
10.2.1 Advocate for realignment of the Munda Biddi Trail through the centre of Donnybrook.	✓	To be reviewed as part of the 2024/2025 Budget and Council Plan.	Defer	N/A
PERFORMANCE				
Outcome 11 Strong, visionary leadership.				
Objective 11.1 Provide strategically focused, open and accountable governance.				
11.1.1 Provide an annual review of key informing strategies to the Integrated Planning and Reporting Framework to inform the Annual Budget.	✓	The Asset Management Plans were presented to Council at the April 2024 Ordinary Council Meeting, and the Long-Term Financial Plan is currently under review and will be workshopped with Councillors in early July.	In Progress	N/A
11.1.3 Facilitate access to mandatory councillor training.	✓	<ul style="list-style-type: none"> Increased budget required for 2023/2024 for newly elected Councillors. Purchased a WALGA eLearning training subscription for Council (and staff) to undertake the five Council Member Essential Modules at their own pace. 	Achieved	▼
Objective 11.2 Improve community consultation and engagement.				
11.2.1 Develop a Community Engagement Plan.	✓	The Community Engagement policy and operational procedure requires a thorough review, which is currently underway.	In Progress	N/A
11.2.2 Provide a biennial community survey to benchmark service levels and determine community priorities.	✓	The community survey was postponed until the appointment of the new Council to prevent any potential bias in the feedback due to the appointment of the Commissioner. This will coincide with the appointment of the new CEO. A budget allocation has been included in the 24/25 Budget for Council's consideration.	Defer	▼
Outcome 12 A well respected, professionally run organisation.				
Objective 12.1 Deliver effective and efficient operations and service provision.				
12.1.1 Prepare grant applications to secure funds needed to address community priorities and implement major projects.	✓	<p>The Shire was successful with grant applications:</p> <ul style="list-style-type: none"> To develop our Local Biodiversity Strategy which will add significant value to the Shire through protection and improved capacity of our Local Natural Areas, for the benefit of the region and its present and future communities. Via the State NRM Program for \$409,656, which will go towards the Collie Donnybrook Balingup Natural Resource Recovery Program. The Blackberry Management project will enhance the Shire's environmental capacity, knowledge, community connection, and collaboration by controlling blackberry infestations, restoring native species, and educating the community on environmental and cultural significance. For the 2024 Australia Day celebrations worth \$10,000 For Youth Week and ran the Shire's first Youth Week event 'Brook Fest' on the 12th of April in conjunction with the Youth Innovators. The event featured live music from young people, a silent disco, giant lawn games and food trucks. 	Achieved	≅

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12.1.2 Provide and deliver an Internal Audit Program.	✓	An RFQ for the Review of Financial Management Systems, and the Regulation 17 Local Government (Audit) Regulation Review has been issued with submissions to be reviewed in early July. An RRQ is currently being drafted for the Internal Audit due to the conflict of interest with AMD as they have now been appointed by OAG to conduct the Annual Audit.	In Progress	IR
12.1.3 Review Shire IT, including business and customer service software (such as intranets).	✓	The new server infrastructure installs and migration is progressing, works are scheduled to be completed by August 2024. Shire staff have reviewed and received a quote for a new organisation-wide ERP system. Staff will continue to explore available options. This investigation will be conducted in the next reporting period, subject to the 24/25 budget allocations and the procurement process.	In Progress	IR
12.1.4 Provide an improved booking system for Shire services, events and facilities (including transit parks, sporting ovals, community halls etc).	✓	The Shire has explored using the booking system "Envibe" used by the Donnybrook Recreation Centre for halls and other Shire facilities however the cost of this system does not represent value for money. Further research is needed into booking systems used by other Shires or there's the possibility of employing the V.C Mitchell building booking system when that is operational. The budget allocation for this project was reallocated to the website refresh during the mid-year budget review.	In Progress	N/A
Objective 12.2 Continuously improve workplace culture.				
Outcome 13 Increased community capacity.				
Objective 13.1 Enable community organisations and community champions to deliver services and projects to meet local needs.				
13.1.1 Fund community organisations through the Community Grants Funding Scheme.	✓	The Shire is still collecting acquittals for 2023-2024. Grants for 2024-2025 to be reviewed by Council.	In Progress	▼
13.1.3 Partner with key stakeholders to support, encourage and recognise community volunteers.	✓	18 community groups attended the community expo at Donnybrook Station Square Markets run in conjunction with the Donnybrook Regional Tourist Association. Marquees were provided along with a free sausage sizzle/burger and drink for volunteers. It was an opportunity to recruit volunteers or attract new members to their organisations. Volunteers also received gift bags as a token of the Shire's appreciation.	Achieved	▲