

# NOTICE OF ORDINARY MEETING OF COUNCIL (COMMISSIONER)

To be held on

### Wednesday 27 September 2023

Commencing at 5.00pm

Shire of Donnybrook Balingup Council Chamber, Donnybrook

**Ben Rose** 

**Chief Executive Officer** 

21 September 2023

#### **Disclaimer**

Please note the items and recommendations in this document are not final and are subject to change or withdrawal.

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## SHIRE OF DONNYBROOK BALINGUP NOTICE OF ORDINARY COUNCIL (COMMISSIONER) MEETING

To be held at the Council Chamber Wednesday, 27 September 2023 at 5.00pm

#### 1 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

#### Commissioner – Acknowledgment of Country

The Commissioner to acknowledge the traditional custodians of the land, the Wardandi People of the Noongar Nation, paying respects to Elders, past, present, and emerging.

The Commissioner to declare the meeting open and welcome the public gallery.

The Commissioner to advise that the meeting is being live streamed and recorded in accordance with Council Policy EM/CP-2. The Commissioner to further state the following:

"This meeting is being livestreamed and digitally recorded in accordance with Council Policy."

"Members of the public are reminded that no other visual or audio recording of this meeting by any other means is allowed without the permission of the chairperson."

"Whilst every endeavour has been made to only record those who are actively participating in the meeting, loud comments or noises from the gallery may be picked up on the recording."

#### 2 ATTENDANCES

#### MEMBERS PRESENT

. . . . . . . . . .

| MEMBERS                     | STAFF  |  |  |  |
|-----------------------------|--|--|--|--|
| Gail McGowan - Commissioner | Kim Dolzadelli – Director Corporate and Community  |  |  |  |
|                             | Ross Marshall – Director Operations                |  |  |  |
|                             | Belinda Richards – Manager Finance and Corporate   |  |  |  |
|                             | Loren Clifford – Acting Manager Executive Services |  |  |  |
|                             | Samantha Farquhar – Administration Officer         |  |  |  |
|                             | Executive Services                                 |  |  |  |

#### **PUBLIC GALLERY**

### 2.1 **APOLOGIES** Ben Rose - Chief Executive Officer. 2.2 APPROVED LEAVE OF ABSENCE Nil. APPLICATION FOR A LEAVE OF ABSENCE 2.3 Nil. 3 ANNOUNCEMENTS FROM PRESIDING MEMBER **DECLARATIONS OF INTEREST** 4 Nil. **PUBLIC QUESTION TIME** 5 RESPONSES TO PREVIOUS PUBLIC QUESTIONS TAKEN ON 5.1 NOTICE Nil. 5.2 **PUBLIC QUESTION TIME**

Question: Grant Patrick

At a recent information session from Talison regarding the Community Grants Program they advised that a list of requests were submitted from the Shire for the consideration and that Talisons board settled on the generous contribution towards additional works on the VC Mitchell Project. Can you please advise what other projects or suggestions were forwarded for consideration?

#### **Response: Director Operations**

- 1. CCTV in Donnybrook
- 2. Balingup skate park
- 3. Kirup Mill Park
- 4. Country halls program
- 5. Building façade improvement grants
- 6. Donnybrook youth hub
- 7. VC Mitchell Park project
- 8. Community wealth building
- 9. Business incubator units
- 10. Small business grants
- 11. Health precinct partnership
- 12. Apprenticeships
- 13. Business forums
- 14. Community cohesion
- 15. Social prescribing
- 16. Art trail
- 17. Munda Biddi Trail realignment
- 18. Business awards
- 19. Astro tourism event

#### **Question: Grant Patrick**

In relation to the above "list" can you advise who developed the list of priorities and was community consulted?

#### Response: Director Operations

The items were compiled separately by the Principal Project Manager, Economic Development Officer and Senior Community Engagement Officer. The Shire did not comment on priorities. Community consultation was not able to be undertaken due to time constraints for the requested submission.

| 6    | PRE | SENTATIONS    |
|------|-----|---------------|
|      | 6.1 | PETITIONS     |
| Nil. |     |               |
|      | 6.2 | PRESENTATIONS |
| Nil. |     |               |
|      | 6.3 | DEPUTATIONS   |
| Nil. |     |               |

#### 7 CONFIRMATIONS OF MINUTES

## 7.1 ORDINARY MEETING OF COUNCIL (COMMISSIONER) - 23 AUGUST 2023

Minutes of the Ordinary Meeting of Council (Commissioner) held 23 August 2023 are attached (Attachment 7.1(1)).

#### **EXECUTIVE RECOMMENDATION**

That the Minutes from the Ordinary Meeting of Council (Commissioner) held 23 August 2023 be confirmed as a true and accurate record.

#### 7.2 SPECIAL MEETING OF COUNCIL (COMMISSIONER) - 30 AUGUST 2023

Minutes of the Special Meeting of Council (Commissioner) held 30 August 2023 are attached (Attachment 7.2(1)).

#### **EXECUTIVE RECOMMENDATION**

That the Minutes from the Special Meeting of Council (Commissioner) held 30 August 2023 be confirmed as a true and accurate record.

#### 7.3 MINUTES OF COMMITTEE MEETINGS

Nil.

#### 9 REPORTS OF OFFICERS

#### 9.1 DIRECTOR OPERATIONS

#### 9.1.1 GOODWOOD ROAD - DEDICATION OF LAND

| Location            | Shire of Donnybrook Balingup                       |  |  |
|---------------------|--|--|--|
| Applicant           | Shire of Donnybrook Balingup                       |  |  |
| File Reference      | WRK 06/1   |  |  |
| Author              | Damien Morgan, Manager Works and Services          |  |  |
| Responsible Manager | Ross Marshall, Director Operations                 |  |  |
| Attachments         | 9.1.1(1) MRWA Correspondence and Land Dealing Plan |  |  |
|                     | drawings 202202-0597 and 202202-0598               |  |  |
| Voting Requirements | Simple Majority                                    |  |  |

#### **EXECUTIVE RECOMMENDATION**

#### That Council (the Commissioner):

- 1. Endorses the dedication of land being acquired by Main Roads WA, as shown on Main Roads WA Land Dealing Plans 202202-0597 and 202202-0598, as a road pursuant to Section 56 of the *Land Administration Act* 1997.
- 2. Instructs the Chief Executive Officer to write to Main Roads WA advising of the endorsement outlined under point 1 above.

#### STRATEGIC ALIGNMENT

The following outcomes from the Council Plan relate to this proposal:

Outcome: 8.0 Safe and convenient movement of people in and around the

district.

Objectives: 8.1 Improve road safety, connectivity, and traffic flow for all users.

#### **EXECUTIVE SUMMARY**

Main Roads WA (MRWA) has recently undertaken upgrade works to Goodwood Road. Upgrade works involved widening and sealing of the shoulders of Goodwood Road, which required the acquisition and inclusion of land into the road reserve.

MRWA has approached landowners and affected parties and is finalising the acquisition of additional land required within the locality. Following the acquisition, the land will be dedicated as road reserve in accordance with Section 56 of the *Land Administration Act* 1997 and its regulations.

It is a requirement under the *Land Administration Act 1997* for the relevant local government to resolve to dedicate the land as road.

#### **BACKGROUND**

MRWA is proposing to widen the road reserve of Goodwood Road, this will allow for the widening and sealing of shoulders to improve road safety.

#### FINANCIAL IMPLICATIONS

Nil, MRWA will be responsible for all costs and claims.

#### **POLICY COMPLIANCE**

Nil.

#### STATUTORY COMPLIANCE

Section 56 of the Land Administration Act 1997.

#### **CONSULTATION**

MRWA has approached all landowners and other affected parties. Arrangements for acquisitions are now being finalised.

#### OFFICER COMMENT

Goodwood Road is a significant regional road to service the transport needs of the region. Our Shire and ratepayer will receive direct benefits from the upgrading of this road, and it is recommended that Council support MRWA's request.

#### 9.1.2 REQUEST UPGRADING OF JAYES ROAD - PETITION

| Location            | Shire of Donnybrook Balingup            |
|---------------------|---|
| Applicant           | Residents of Jayes Road, Balingup       |
| File Reference      | RDO130                                  |
| Author              | Damien Morgan, Manager Works & Services |
| Responsible Manager | Ross Marshall, Director Operations      |
| Attachments         | 9.1.2(1) Petition                       |
|                     | 9.1.2(2) Site Plan                      |
| Voting Requirements | Simple Majority                         |

#### **EXECUTIVE RECOMMENDATION**

#### That Council (the Commissioner):

- 1. Notes and appreciates the petitioner's acknowledgement of recent Shire upgrading works, of a 3km section of Jayes Road, Balingup.
- 2. Instruct the Chief Executive Office to inform the petitioner's that the adopted 2023/24 Shire of Donnybrook Balingup Annual Budget includes an allocation for the renewal and upgrading of a 1km section of Jayes Road, between Walter Street and Mauger Road in Balingup.
- Instruct the Chief Executive Office to inform the petitioner's that the remaining sections of Jayes Road, will continue to be considered for renewal and upgrading works, on a priority basis, against all other infrastructure requirements of the Shire, through the annual Capital Works budget process.

#### STRATEGIC ALIGNMENT

The following outcomes from the Council Plan relate to this proposal:

Outcome: 8.0 Safe and convenient movement of people in and around the

district.

Objectives: 8.1 Improve road safety, connectivity, and traffic flow for all users.

#### **EXECUTIVE SUMMARY**

Council has received a petition requesting it to consider the upgrading of the remaining sections of Jayes Road, Balingup. Requests of this nature, that are not already incorporated within a Works Program or Long-Term Financial Plan, will be assessed, and prioritised in accordance with Council's adopted strategies, Asset Management Plans and through the development of Annual Budgets.

The Shire has recently completed the renewal/upgrading of a 3km section of Jayes Road in 2022/23, with a further 1km section planned for 2023/24.

#### **BACKGROUND**

The Shire of Donnybrook Balingup received on the 27 July 2023, a signed petition from the residents and users of Jayes Road, requesting the upgrading of the remaining sections. A full copy of the petition is provided in Attachment 9.1.2(1).

The section of Jayes Road to which the petition refers, is the 8.3km section between South Western Highway and Greenbushes Grimwade Road in Balingup (refer to Attachment 9.1.2(2)). The road is fully sealed, however the width of seal along the road does vary, with several sections not of sufficient width to allow 2 cars to pass, with all wheels remaining on the seal.

The Shire renewed and widened the existing seal to 6m wide, for a 3km section (SLK 1.5 to 4.5) in 2022/23, utilising State Blackspot funding. This section was eligible for State Blackspot funding (2/3 of total cost), due to the recorded crash history along this section. The remining sections along Jayes Road, currently do not meet the criteria for funding under this program.

The current adopted budget for 2023/24 also has an endorsed project for another section of Jayes Road, being the renewal and widening of the existing seal to 6m wide, for a 1km section (SLK 0.5 to 1.5). This project is fully funded by the Federal "Local Roads and Community Infrastructure" program (LRCI).

#### FINANCIAL IMPLICATIONS

There are no additional implications for the 2023/24 adopted budget associated with the officer's recommendation. Any planned future works along Jayes Road will continue to be considered against all other Shire priorities, through the preparation of Annual Budgets.

#### **POLICY COMPLIANCE**

Nil.

#### STATUTORY COMPLIANCE

#### Dealing with a Petition

The provisions relevant to receiving and dealing with a petition are outlined under Clause 6.10 of the Shire of Donnybrook Balingup *Meeting Procedures Local Law 2017.* 

Section 1 of the clause outlines the form a petition should take with Sections 2 and 3 outlining how a petition should be dealt with as follows:

#### 6.10 Petitions

- (1) A petition is to
  - a) be addressed to the President;
  - b) be made by electors of the district;
  - c) state the request on each page of the petition;
  - d) contain the name, address and signature of each elector making the request, and the date each elector signed;
  - e) contain a summary of the reasons for the request; and
  - f) state the name of the person to whom, and an address at which, notice to the petitioners can be given.
- (2) Upon receiving a petition, the local government is to submit the petition to the relevant officer to be included in his or her deliberations and report on the matter that is the subject of the petition, subject to subclause (3).
- (3) At any meeting, the Council is not to vote on any matter that is the subject of a petition presented to that meeting, unless
  - a) the matter is the subject of a report included in the agenda; and
  - b) the Council has considered the issues raised in the petition.

#### CONSULTATION

Nil.

#### OFFICER COMMENT

Expectations of the public regarding the level of service provided by the Shire's road and path networks are constantly increasing, plus vehicle movements on the network can vary depending on many factors.

The total length of the Shire's road network is approximately 656kms, with 300kms of sealed roads and 356 kms of unsealed roads. There is significant cost to maintain our roads at their existing levels of service, with far greater cost to upgrade roads.

When original constructed Jayes Road was built to a rural standard, with a seal width of approximately 4 to 5m. The topography and existing roadside vegetation are significant factors that present challenges to the upgrading of the road, plus there is significant community support for the retention of roadside trees.

The Shire has essentially three sources of funding for road infrastructure upgrades, being:

- Shire rates
- State and/or Federal Government Grants; and
- Developer or private contributions

By far, the Shire relies the most on State and/or Federal Government grants for the renewal and upgrade of Shire roads. This is why the Shire needs to prioritise these types of works based on many factors, including the eligibility criteria of the various funding programs.

As is evident by the works that have already been undertaken and planned by the Shire, sections of Jayes Road have been assessed as a high priority for renewal and upgrade when suitable external funding can be identified and secured. However, like all roads that have high priority for renewal/upgrade, the timing of works is subject to many factors, including ultimately being endorsed as a project within a works program of the Shire's Annual Budget.

The Shire intends to continue to explore funding options for the renewal and upgrade of the remaining sections of Jayes Road. It is considered that the highest priority for Jayes Road is for the section between SLK 4.5 to 6.5 (Prowse Road intersection), however, due to the length of this section, it is likely that the works would need to be staged over several years dependent on funding availability. The remaining sections beyond this SLK range will likely only have isolated treatments at locations where vehicles consistently cut corners, resulting in gravel shoulder degradation. This would likely only occur when future road maintenance shoulder works are scheduled.

## 9.1.3 WASTE MANAGEMENT SERVICES - RELEASE OF CONFIDENTIAL RESOLUTION AND GENERAL UPDATE

| Location            | Shire of Donnybrook Balingup                         |
|---------------------|--|
| Applicant           | N/A  |
| File Reference      | COB/5427; and HLT 08/7                               |
| Author              | Kira Strange, Acting Manager Development Services    |
| Responsible Officer | Ross Marshall, Director Operations                   |
| Attachments         | 9.1.3 (1) – Waste Fee Comparisons 2021/22 to 2023/24 |
| Voting Requirements | Simple Majority                                      |

#### **EXECUTIVE RECOMMENDATION**

#### **That Council (the Commissioner):**

- 1. Formally release Council Resolution 48/23 from the confidential item determined at the Special Council Meeting (Commissioner) from 2 May 2023.
- 2. Acknowledge the actions undertaken by relevant staff as per Council Resolution 48/23 as they relate to the execution of contracts with Cleanaway Pty Ltd as the preferred respondent for Tender COB/5427 South West Regional Waste Management Services.
- 3. Acknowledge the updates (including on the Shire website) and commitment of staff to provide more electronic communications regarding waste services for the Shire of Donnybrook Balingup.

#### STRATEGIC ALIGNMENT

The following outcomes from the Council Plan relate to this proposal:

Outcome 5.0. A sustainable, low-waste, circular economy.

Objective 5.1. Reduce waste generation.

Objective 5.2. Increase material recovery and recycling.

Objective 5.3. Reduce landfill.

#### **EXECUTIVE SUMMARY**

The Shire has recently executed a 7 year contract with Cleanaway for the provision of kerbside waste services following a successful tender process with the South West Regional Waste Group. The Contract has been executed in accordance with Special Council Meeting (Commissioner) held 2 May 2023, Council Resolution 48/23, of which is now publicly available.

The collaborative regional procurement process was successful from an efficiency and financial perspective for the Shire, with regards to the group procurement process and

the services obtained. However, there are inevitable financial implications for the community to deliver the services, particularly when considering the changes in the waste sector over the last decade, which are discussed within this report.

In addition, throughout this process, there have been a number of potential opportunities identified for improvement within the Shire's waste services that should be further explored and brought to the attention of the future elected Council.

The purpose of this report is to summarise the results of the confidential procurement process and provide advice for the general public.

#### **BACKGROUND**

The City of Bunbury, on behalf of the South West Regional Waste Group (SWRWG), issued a Tender (Tender COB/5427) with a view to engage a suitably qualified and experienced contractor to undertake a range of Waste Management Services within each of the participating local governments, including:

- · City of Bunbury;
- Shire of Harvey;
- · Shire of Collie;
- · Shire of Capel;
- Shire of Donnybrook Balingup;
- Shire of Bridgetown Greenbushes; and
- Shire of Nannup.

Whilst each local government within the SWRWG has been committed to prioritising their individual waste service needs and resources, the intent of the collaborative tender process was to obtain the best value for service through the weight of a combined regional approach.

At the Special Council Meeting (Commissioner) held 2 May 2023, Council (the Commissioner) considered the tender evaluation within confidential item 7.1.1 and awarded the applicable contract to Cleanaway Pty Ltd as the preferred respondent.

In order for the regional price model to be applicable, all Councils of the SWRWG needed to award the contract to the same preferred respondent. This depended on each individual Council Resolution/s which was needed based on the respective meeting dates of each local government. Therefore, in the interest of commercial sensitivity and competitive advantage for the SWRWG, the resolution of the report remained confidential, until the contract was executed.

The preferred respondent was notified and the contract has been awarded, therefore the purpose of this report is to formally release the subject resolution and provide an update on the applicable contract:

- 1. Kerbside Waste Collections, Transport and Disposal (7 year term with 3, 1 year extension options); and
- Transfer Station Services (to be finalised).

Council (the Commissioner) at the Special Council Meeting held 2 May 2023 confidentially resolved as follows:

That Council (the Commissioner):

- 1. Confirm Cleanaway Pty Ltd as the preferred respondent for COB/5427 South West Regional Waste Management Services to provide Waste Management Services within the Shire of Donnybrook Balingup:
- 2. Instruct the Chief Executive Officer to allocate appropriate funding within the 2023/24 draft Budget to cater for the proposed rates of services as demonstrated within Cleanaway's conforming regional tender offer and the applicable waste management data available:
- 3. Instruct the Chief Executive Officer to negotiate minor variations with Cleanaway Pty Ltd with the view to finalising the relevant contractual documentation;
- 4. Subject to recommendation 1, 2 and 3 above, authorise the Chief Executive Officer to enter into a contract with Cleanaway Pty Ltd for the provision of Waste Management Services within the Shire of Donnybrook Balingup; and
- 5. If contract agreement cannot be reached with Cleanaway Pty Ltd, authorise the Chief Executive Officer to negotiate with the next preferred respondent with the view to finalising the relevant contractual documentation.
- 6. Maintain the confidentiality of its decision, until all participating Local Government's have resolved a decision on the appointment of a contractor for their respective waste management services.

#### FINANCIAL IMPLICATIONS

There are a number of financial implications associated with the appointment of a waste contractor, as well the procurement process to do so.

#### **Procurement Process**

The SWRWG engaged Talis Consulting to assist with the procurement and evaluation process. Costs associated with this were apportioned to each of the local governments within the SWRWG. In total, the Shire was allocated 10% of the cost of the services which equated to \$16,654 ex GST (of a total \$167,301).

#### **Overall Service Cost Increases**

Prior to the issuing of this new contract commencing 1 July 2023, the Shire's waste service rates were based on a fixed rate from a regional/joint tender established 10 years prior (factoring in the ordinary annual increases in cost indexation). The previous contract expired on 30 June 2023 with no further options for extension, therefore, new services needed to be procured. However, there have been a number of market changes in the last decade that have resulted in an overall increase in the cost of waste services across the sector.

#### **Increase to Recyclables Processing Rates**

A substantial cost that Council (the Commissioner) considered is based on the significant increase to recyclable processing, increasing by 295% (\$50.75 per tonne to \$200 per tonne). This is largely due to the Shire's historically lower rate set at the beginning of the contract in 2013 which is markedly less than current market rate. Most notably, in January 2018, China implemented their 'National Sword Program' which placed greater

restrictions on their importation of recyclable materials. As a result, recyclable materials became harder to sell. As the Shire was within the previous contract period, the price was fixed and therefore not impacted. During the tender process the SWRWG correctly predicted that this price would be significantly higher to account for this global market issue.

#### **Fees and Charges**

The increased overall cost in the provision of waste services to our community has had a flow-on effect to the required Fees and Charges implemented by Council (the Commissioner) for the 2023/24 financial year.

On average, there was an 18% (\$26) increase to the 2023/24 kerbside service fees from the previous 2022/23 financial year. However, this was less than the increase of 33% (\$45) from the 2021/22 to the 2022/23 financial year. A full breakdown on the fee comparison is available in Attachment 9.1.3 (1).

| KERBSIDE SERVICE                          | 2021/22 | 2022/23 | 2023/24 |
|---|---------|---------|---------|
| Bin Service - 3 Bin Service               | \$250   | \$323   | \$375   |
| Bin Service - 2 Bin Service               | \$203   | \$ 295  | \$360   |
| Optional Bin - Rubbish (Fortnightly)      | \$79    | \$124   | \$140   |
| Optional Bin - Rubbish (Weekly)           | \$155   | \$245   | \$275   |
| Optional Bin - Recycling                  | \$48    | \$51    | \$86    |
| Optional Bin - Organics                   | \$124   | \$149   | \$149   |
| Aged Care Bin Service - 3 Bin Service     | \$84    | \$108   | \$121   |
| Aged Care Bin Service - Optional Organics | \$42    | \$50    | \$50    |
| Average increase in \$ from previous FY   | -       | \$45    | \$26.38 |
| Average increase in % from previous FY    | -       | 32.95%  | 17.99%  |

Similarly, a full comparison of the "gate" Fees and Charges implemented at the Balingup Transfer Station (BTS) and Donnybrook Waste Management Facility (DWMF) have been provided in Attachment 9.1.3 (1). On average, there was a 41% (\$6.61) increase to the 2023/24 financial year gate fees which is significantly higher than the increase of 9% (\$3.54) from the previous financial year. This is largely due to the increase in the cost of disposal of mattresses, and large furniture items increasing by 67% - 334% respectively, which has significantly impacted the overall average increase. In removing these specific increases, the average increase from last financial year would be significantly less at 10% (\$3.25).

| DESCRIPTION  | 21/22 | 22/23 | 23/24 |
|--|-------|-------|-------|
| Putrescible and Household Waste                                      |       |       |       |
| Domestic - per 0.25m³ (1 x 240L Bin) (min. charge 0.25m³)            | \$11  | \$12  | \$13  |
| Domestic - per m³ (4 x 240L Bins)                                    | \$44  | \$48  | \$51  |
| Commercial - per 0.25m³ (1 x 240L Bin) (min. charge 0.25m³)          |       |       | \$13  |
| Commercial - per m³ (4 x 240L Bins)                                  | \$44  | \$48  | \$51  |
| Construction and Demolition (C&D) Waste                              |       |       |       |
| Domestic - per m³  | \$33  | \$48  | \$51  |
| Commercial - per m³  | \$33  | \$48  | \$51  |
| Greenwaste   |       |       |       |
| Domestic - up to 300mm in diameter (per m³)                          | \$11  | \$0   | \$5   |
| Domestic - logs and stumps - greater than 300mm in diameter (per m³) | \$22  | \$48  | \$51  |

| DESCRIPTION  | 21/22    | 22/23               | 23/24  |
|--|----------|---------------------|--|
| Commercial - up to 300mm in diameter (per m³)                                      | \$11     | \$12                | \$13   |
| Commercial - logs and stumps - greater than 300mm in diameter (per m³)             | \$50     | \$48                | \$51   |
| Re-useable Intact Pallets (broken charged as standard waste under 10.4.1)          | \$100    | \$0                 | \$0  |
| Recyclable Cardboard   |          |                     |  |
| Domestic - per 0.25m³ (1 x 240L Bin) (min. charge 0.25m³)                          |          | \$0                 | \$0  |
| Domestic - per m³ (4 x 240L Bins)  | \$11     | \$0                 | \$13   |
| Commercial - per m³ (min. charge 1m³)  | \$11     | \$12                | \$13   |
| Domestic Co-mingled Recycling  |          |                     |  |
| Domestic - per 0.25 <sup>3</sup> (1 x 240L Bins) (min. charge 0.25m <sup>3</sup> ) | \$11     | \$0                 | \$0  |
| Domestic - m³ (4 x 240L Bins)  | \$22     | \$0                 | \$13   |
| Commercial - per m³ (4 x 240L Bins)  | \$22     | \$24                | \$25   |
| Empty Drums  | ¥        | <b>*</b>            | *  |
| Drum Muster eligible drums (all others charged as general waste under              |          |                     |  |
| 10.4.1)  | \$2      | \$0                 | \$0  |
| Steel drums  | \$0      | \$0                 | \$0  |
| Cooking and Motor Oil  |          |                     |  |
| Up to 20L  | \$0      | \$0                 | \$0  |
| Per litre above 20L, to a maximum of 200L  |          | \$0.40              | \$0.45   |
| Asbestos (DWMF Only - wrapped)   |          | ·                   | ·  |
| Quantities up to 0.01m³ or less than 1m²   | \$22     | \$24                | \$26   |
| Quantities between 0.01m3 - 0.5m3 (maximum amount accepted)                        | \$66     | \$69                | \$73   |
| Vehicle Bodies   | ·        |                     | · · ·  |
| Per vehicle  | \$22     | \$24                | \$25   |
| Tyres  | ,        | •                   | <u> </u>   |
| Car or motorcycle / per tyre   | \$7.50   | \$10                | \$11   |
| 4x4 / per tyre   | \$15     | \$20                | \$21   |
| Truck / per tyre   | \$30     | \$30                | \$54   |
| White Goods  | 700      | 7                   | **   |
| Refrigerator / Freezers / Airconditioners  | \$5.50   | \$15                | \$16   |
| Dishwasher / Washing Machine / Dryer   | \$5.50   | \$5.50              | \$6  |
| Empty Gas Bottles  | 40100    | 4 5 1 5 5           |  |
| Up to 9kg  | \$5.50   | \$6                 | \$6.50   |
| Greater than 9kg   | \$11     | \$12                | \$13   |
| Electronic Waste (E-Waste)   | <b>4</b> | ¥ · =               | Ψ.σ  |
| Electronic item (other than TV)  | \$5.50   | \$6                 | \$6.50   |
| TV (up to 1m <sup>3</sup> )  | \$11     | \$12                | \$13   |
| Large Items (eg Photocopier) per 1m <sup>3</sup>                                   | Ψ        | \$48                | \$50   |
| Separated Scrap Metal including Wire   |          | <b>V</b> . <b>C</b> | <del>- + + + + + + + + + + + + + + + + + + +</del> |
| Domestic - up to 1m³ (4 x 240L Bins)   |          | \$0                 | \$0  |
| Domestic - per m3, over 1m3  | \$22     | \$22                | \$22   |
| Commercial - per m3 (4 x 240L Bins)  | \$22     | \$24                | \$24   |
| Furniture  | ΨΖΖ      | Ψ_ 1                | Ψ21  |
| Small Item (eg coffee table)   |          | \$0                 | \$13   |
| 1m³ (inc Single seat couch)  | \$0      | \$6                 | \$26   |
| 2m³ (inc. Double seat couch)   | \$0      | \$12                | \$52   |
| 3m³ (inc. Triple seat couch)   | \$0      | \$18                | \$78   |
| Additional m <sup>3</sup>  | \$0      | \$6                 | \$13   |
| Bed base - non-sprung  | ΨΟ       | ΨΟ                  | ΨΙΟ  |
| (sprung base to be charged same as mattress as per 10.4.16)                        | \$0      | \$6                 | \$13   |
| Mattresses   |          | 7 -                 |  |
| Per mattress   | \$22     | \$30                | \$50   |
| Batteries  | 7        | +55                 | +00  |
| Household Batteries  | \$0      | \$0                 | \$0  |
| · · · · · · · · · · · · · · · · · · ·  | ΨΟ       | Ψ                   | Ψ-   |

| DESCRIPTION  | 21/22 | 22/23  | 23/24  |
|--|-------|--------|--------|
| Light Vehicle Batteries  | \$3   | \$0    | \$0    |
| Heavy Vehicle Batteries  | \$5   | \$0    | \$0    |
| Paint and Thinners   |       |        |        |
| Per litre  | \$2   | \$2.50 | \$3    |
| Fluorescent Tubes  |       |        |        |
| Per tube   | \$1   | \$1    | \$1    |
| Special Burial (DWMF Only)   |       |        |        |
| Animal carcass (less than 5kg)                                       | \$2   | \$11   | \$13   |
| Animal carcass (5 - 50kg) / per animal (by prior arrangement only)   | \$20  | \$20   | \$23   |
| Animal carcass (50 - 100kg) / per animal (by prior arrangement only) | \$50  | \$50   | \$58   |
| Animal carcass (100kg+) / per animal (by prior arrangement only)     |       | \$150  | \$173  |
| Average increase in \$ from previous FY                              | •     | \$3.45 | \$6.61 |
| **Average increase in % from previous FY**                           |       | 8.54%  | 40.96% |
| Average increase in \$ from previous FY                              |       |        |        |
| excluding increases to mattresses and furniture                      | -     | \$2.57 | \$3.25 |
| **Average increase in % from previous FY                             |       |        | /      |
| excluding increases to mattresses and furniture**                    | -     | 7.81%  | 9.96%  |

<sup>\*\*</sup>The average percentage increase does not represent the increase to the overall average fee, rather an average of all of the percentage increases to the individual fees. Refer to Attachment 9.1.3 (1) for a full comparison of fees.

It should be noted that the proposed fees and charges don't necessarily cover the total cost of the actual service. For example, mattresses, under the new contract, Cleanaway will be responsible for the on-site container and transport from the Shire's Waste Facility as well as the appropriate disposal (at an alternative facility) of mattresses which involves the following approximate costs:

| SITE  | BTS   | DWMF  |
|---|-------|-------|
| Storage Container, Collection and Transport | \$43  | \$28  |
| Disposal                                    | \$50  | \$50  |
| Total Cost per Mattress                     | \$93  | \$78  |
| 2023/24 Fee                                 | \$50  | \$50  |
| Difference                                  | -\$43 | -\$28 |

Similarly, the Shire has re-introduced a fee and allocation of a tip pass for the disposal of greenwaste for the 2023/24 financial year. The reason for this is to recover a percentage of the cost it incurs to process on site which will increase 5.8% as it aligns with the current contract to the site manager. A comparison of tip pass allocation, fees, and the actual cost to the Shire to process is provided, per cubic metre, below. Unless otherwise stated, the tip pass allocation is used in lieu of a payment of fees.

| Financial Year                | 21/22 |      |         | 22/23 |      |         | 23/24 |      |         |
|-------------------------------|-------|------|---------|-------|------|---------|-------|------|---------|
|                               | Tip   | Gate | Shire   | Tip   | Gate | Shire   | Tip   | Gate | Shire   |
|                               | Pass  | Fee  | Cost    | Pass  | Fee  | Cost    | Pass  | Fee  | Cost    |
| Greenwaste per m <sup>3</sup> | 1     | \$11 | \$12.70 | 0     | \$0  | \$12.70 | 1     | \$5  | \$13.45 |

The key reason for the subsidisation of fees is that there is a need to encourage responsible disposal of waste with the increasing costs to do so. The costs (financial and environmental) to rectify incorrect waste disposal pose a potentially greater risk. These costs and resources (time and staff) it takes to recover illegal dumping of waste needs to be considered.

Based on the differing costs for each of the facilities, consideration will be given to the types of waste received at each to ensure the most cost effective result for the community.

Similarly, the alternative disposal options for items have been considered in order to find the most sustainable solution (environmentally and financially). For example, mattresses can also be stripped on site and disposed of in the landfill at a marginally lower cost to the Shire (however not resulting in a change to the 2023/24 fee). This presents greater challenges for the remaining limited lifespan of the landfill which, will be at capacity within approximately 5 to 10 years (followed by appropriate rehabilitation). Therefore, on balance, offsite disposal currently presents as the better outcome overall.

In this regard, strategic consideration should be given to the medium to long term sustainability of the landfill and whether more immediate alternative options would be of greater benefit to the community (environmentally and/or financially).

#### **POLICY COMPLIANCE**

#### Council Policy FIN/CP-5 Regional Price Preference

Under the definitions in FIN/CP-5, a 'local tender' "shall be deemed to be a tenderer whose business is located within the boundary of the Shire of Donnybrook Balingup or Boyup Brook."

In accordance with clause 4.2 (c) of FIN/CP-5, "where the total 'net cost' of the lowest submitted tender is greater than \$50,001 5% shall be applied to the 'net cost', up to a maximum of \$10,000".

Council Policy FIN/CP-5 was considered during the procurement process.

#### STATUTORY COMPLIANCE

#### Waste Avoidance and Resource Recovery (WARR) Act 2007

Section 50 of the WARR Act 2007 allows for a local government to provide, or enter into a contract for the provision of, waste services. Section 66 outlines the ability of a local government to set an annual rate, to applicable rateable land within its district, for the waste services it provides (general waste services). Similarly, section 67 may also set an annual charge per waste receptacle to the owner or occupier of any premise provided with a waste service by the local government (kerbside collection services). This is particularly relevant when considering the financial implications for waste services within the Shire and the associated costs to the community.

#### Local Government (LG) Act 1995

Section 3.57 of the LG Act 1995, requires that local government invite tenders before it enters into a contract of a prescribed kind where another person is to supply good or services. The LG Regulations make certain provisions for tenders and the associated processes.

In addition, section 6.16 and 6.17 outline the ability of the local government to set Fees and Charges for the provisions of service, including waste services.

#### Local Government (Functions and General) Regulations 1996 (the Regulations)

Regulation 11 (2)(b) allows for an exemption to public tender where the supply of goods or services is to be obtained through the Western Australian Local Government Association (WALGA) Preferred Supplier Program.

#### Shire of Donnybrook Balingup Waste Local Law 2017

The Shire's Waste Local Law outlines the general provisions and duties of Council and the community in relation to the requirements, management, cost and enforcement / offences relating to waste services.

#### CONSULTATION

Based on the overall increases to waste services expected, the Shire is committed to undertaking greater community engagement to ensure better understanding and education regarding the importance of sustainable waste management.

Shire officers have recently updated the website to incorporate a clearer, more user-friendly, page of information as it relates to the Shire's waste services. Additional communications via the Shire's social media pages will be undertaken that complement the information on the website and provide more up-to-date news and information.

#### OFFICER COMMENT

The rising costs associated with waste management across the sector has a direct impact on the cost to provide these services to the community.

Each year, the Shire reviews the Fees and Charges associated with waste services, specifically:

- 1. Fees for kerbside services; and
- 2. "Gate" fees at the Waste Management Facilities.

The payment of fees imposed is mandatory and charged as per the relevant legislation outlined in 'Statutory Compliance'.

Similarly, in relation to the differing kerbside services, i.e. the 2 bin and 3 bin, the kerbside organics waste bin collection areas (i.e. the 3 bin service area) was formally designated by Council at the Ordinary Meeting held 25 June 2014 as follows (extract):

#### "That Council:

- 1. Designate the following collection areas for domestic kerbside organics waste bin collection service:
  - Donnybrook townsite Residential and Special Residential zonings (excludes Rural Residential zonings);
  - Balingup townsite Residential and Special Residential zonings (excludes Rural Residential zonings);

Kirup townsite – Residential and Special Residential zonings (excludes)

Rural Residential zonings)..."

To enable the continuation of these services for the community, the SWRWG successfully tendered and negotiated a contract with Cleanaway for kerbside waste management for each of the respective local governments, including the Shire of Donnybrook Balingup, from 1 July 2023 for a minimum of 7 years (with 3, 1 year extension options). In addition, further negotiations are continuing with Cleanaway for transfer station services at the BTS and DWMF with a completed contracted expected in the coming months.

Notwithstanding, the successful result of this process, these two contracts form only part of the Shire's Waste Management Services including:

- 1. Kerbside waste management including:
  - a. '3 Bin' services consisting of the collection, transport and processing of:
    - i. A weekly organics bin (FOGO)
    - ii. A fortnightly general waste bin (Rubbish); and
    - iii. A fortnightly recycling bin.
  - b. '2 Bin' services consisting of the collection and processing of:
    - i. A weekly general waste bin (Rubbish); and
    - ii. A fortnightly recycling bin.
- 2. Shire owned waste management and processing facilities including:
  - a. The Balingup Transfer Station; and
  - b. The Donnybrook Waste Management Facility including:
    - i. Transfer station facilities; and
    - ii. A general waste landfill.
- 3. Electronic tip pass distribution with annual rates including:
  - a. '16 clip' tip pass for properties containing a dwelling, and within a locality serviced by the kerbside 3-bin or 2-bin services; and
  - b. '52 clip' tip pass for properties containing a dwelling, and not in a location serviced by kerbside bin collection.
- 4. Other general waste management services:
  - a. Strategic and long-term waste management planning;
  - b. Public bin management;
  - c. Waste education and customer service;
  - d. Data collection and reporting; and
  - e. Licence management.

Shire officers are continuing to review the current services to ascertain the long-term direction for waste management that results in reasonable and sustainable outcomes specifically in relation to balancing:

- Environmental impacts;
- Reasonable service provision; and
- Financial impacts to the community.

Whilst the kerbside management contract has been executed for a minimum period of 7 years, officers have already identified areas of opportunity that may result in better long-term outcomes for the community. The Shire will need to consider the sustainability of other waste management services, particularly as they relate to the two facilities (BTS and DWMF) and the varied implications of the landfill site.

As a result of this process, Shire officers have identified areas within waste services that require further medium to long term review including:

- 1. The cost of the provision of the number of tip passes which is generally higher than average when compared to surrounding local governments;
- 2. The financial and environmental implications of managing and maintaining a landfill site where alternative options may be more viable (i.e. the provision of bulk waste bins for general waste as part of the Transfer Station Service);
- 3. The financial and environmental implications of managing two separate waste management facilitates (currently externally contracted); and
- 4. The general availability of information and education relating to good practice waste management.

In any case, the Shire has committed to engaging further with the community and the new incoming Council to ensure a greater understanding of waste management services across the sector and the challenges and opportunities for the Shire of Donnybrook Balingup.

#### 9.2 DIRECTOR CORPORATE AND COMMUNITY

#### 9.2.1 ACCOUNTS FOR PAYMENT – AUGUST 2023

The Schedule of Accounts Paid under Delegation (No. 1.2.23) is presented for public information (Attachment 9.2.1(1)).

#### 9.2.2 MONTHLY FINANCIAL REPORT – JULY 2023

The Monthly Financial Report for July 2023 is attached (Attachment 9.2.2(1)).

#### **EXECUTIVE RECOMMENDATION**

That the monthly financial report for the period ended July 2023 be received.

#### 9.2.3 BUDGET AMENDMENT REQUESTS - ANNUAL BUDGET 2023/2024

| Location            | Shire of Donnybrook Balingup                     |
|---------------------|--|
| Applicant           | Shire of Donnybrook Balingup                     |
| File Reference      | FNC 04/1   |
| Author              | Kim Dolzadelli, Director Corporate and Community |
| Responsible Manager | Kim Dolzadelli, Director Corporate and Community |
| Attachments         | Nil.   |
| Voting Requirements | Absolute Majority                                |

#### **EXECUTIVE RECOMMENDATION**

That Council (the Commissioner):

1. Approves the following Budget amendments resulting in a projected closing surplus position of \$90,384:

| COA Jo | loh  | Description   | Account                  | Current   | Decrease  | Ingrana   | Amended    |
|--------|------|---|--------------------------|-----------|-----------|-----------|------------|
|        | 300  | Description   | Туре                     | Budget    | Decrease  | Increase  | Budget     |
| 1031   | NA   | GRANTS - LGGC<br>LOCAL ROAD GRANT                   | OPERATING Income         | -\$2,000  |           | -\$39,718 | -\$41,718  |
| 0091   | NA   | GRANTS - LGGC<br>FINANCIAL<br>ASSISTANCE GRANTS     | OPERATING<br>Income      | -\$5,000  |           | -\$56,534 | -\$61,534  |
| 1373   | NA   | BIODIVERSITY MGMT<br>PROGRAM GRANTS                 | OPERATING Income         | \$0       |           | -\$20,000 | -\$20,000  |
| 7252   | NA   | BIODIVERSITY MGMT<br>PROJECT                        | OPERATING<br>Expenditure | \$0       |           | \$20,000  | \$20,000   |
| 0564   | B366 | COUNCIL CHAMBER<br>CAR PARK SEALING<br>(BENTLEY ST) | CAPITAL<br>Expenditure   | \$80,000  | -\$40,000 |           | \$40,000   |
| 4791   | NA   | Transfer from Buildings<br>Reserve                  | Transfer from<br>Reserve | \$352,892 | \$45,868  |           | -\$307,024 |

Subtotal \$5,868 -\\$96,252

Net Impact (Increase) to Surplus Position

-\$90,384

ABSOLUTE MAJORITY VOTE REQUIRED

#### STRATEGIC ALIGNMENT

The following outcomes from the Council Plan relate to this proposal:

Outcome 11 Strong, visionary leadership.

Objective 11.1 Provide strategically focused, open, and accountal

governance.

Outcome 12 A well respected, professionally run organisation.

Objective 12.1 Deliver effective and efficient operations and servi

provision.

#### **EXECUTIVE SUMMARY**

A number of Budget amendments are recommended to recognise changes required to the 2023/24 Annual Budget.

#### **BACKGROUND**

Council (the Commissioner) adopted its 2023/24 Annual Budget on 30 August 2023 with a balanced budget position showing a zero surplus.

The following Budget amendments are recommended based upon advice received since the decision of Council (the Commissioner) and/or further investigation with respect to capital requirements:

#### **Financial Assistance Grants**

A prepayment of Financial Assistance Grants was received by the Shire on 30/06/2023 this prepayment has formed part of the opening surplus position for the 2023/24 Annual Budget.

The Budget for 2023/24 contained a nominal amount of \$7,000 to be received in the year with advice since being received that the Shire of Donnybrook Balingup is entitled to a total amount of \$103,252 which is represented by an underpayment of 2022/2023 Grant Funding.

#### **Biodiversity Management Program**

The Shires' Environmental Officer, Ms Claire Palmer, has successfully applied for a grant of \$20,000 Ex GST to be utilised for the above project.

The project seeks to increase the capacity for the Shire to conserve biodiversity, by facilitating access to better information about native vegetation values on Local Government managed lands and supporting the development of local biodiversity strategies and/or policies, proven mechanisms for effective consideration of biodiversity in decision making.

#### **Council Chamber Car Park Sealing (Bentley St)**

There was a sum error in the Capital Works program whereby the amount of this project was added twice to the total expenditure requirement. This amendment seeks to rectify this error.

#### **Transfer from Buildings Reserve**

Required transfers from the Building Reserve were overstated by the amount of \$45,868. This amendment seeks to rectify this error.

#### FINANCIAL IMPLICATIONS

Council (the Commissioner) adopted its 2023/24 Annual Budget on 30 August 2023 with a balanced budget position showing a zero surplus. Should Council (the Commissioner)

adopt the recommend amendments it would see the projected Closing Surplus position increase to \$90,384.

It is recommended to retain this amount given the fact that it is still the first quarter of the Budget year.

#### **POLICY COMPLIANCE**

Nil.

#### STATUTORY COMPLIANCE

Section 6.8 of the *Local Government Act 1995* refers to expenditure from the municipal fund that is not included in the Annual Budget. In the context of this report, where no budget allocation exists, expenditure is not to be incurred until such time as it is authorised in advance, by an absolute majority decision of the Council.

#### **CONSULTATION**

Nil.

#### **OFFICER CONCLUSION**

It is recommended that Council (the Commissioner) supports the proposed amendments as outlined in the Executive Recommendation.

#### 9.3 CHIEF EXECUTIVE OFFICER

## 9.3.1 APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER FOR A PERIOD EXCEEDING SIX WEEKS

| Location            | Shire of Donnybrook Balingup                         |  |  |  |
|---------------------|--|--|--|--|
| Applicant           | Shire of Donnybrook Balingup                         |  |  |  |
| File Reference      | EMP  |  |  |  |
| Author              | Loren Clifford, Acting Manager Executive Services    |  |  |  |
| Responsible Manager | Ben Rose, Chief Executive Officer                    |  |  |  |
| Attachments         | 9.3.1(1) Council Policy HR/CP-4-Temporary Employment |  |  |  |
|                     | or Appointment of CEO                                |  |  |  |
|                     | 9.3.1(2) Council Policy EM/CP-6-Caretaker            |  |  |  |
| Voting Requirements | Simple Majority                                      |  |  |  |

#### **EXECUTIVE RECOMMENDATION**

#### That Council (the Commissioner):

- 1. Notes Council Policy HR/CP-4-Temporary Employment or Appointment of Chief Executive Officer (Attachment 9.3.1(1)) and Council Policy EM/CP-6-Caretaker (Attachment 9.3.1(2)).
- 2. Appoint Kim Dolzadelli, Director Corporate and Community, as Acting Chief Executive Officer for a period of up to eight weeks where he will be remunerated at 100% of the cash component of the substantive Chief Executive Officer total reward package.

#### STRATEGIC ALIGNMENT

The following outcomes from the Council Plan relate to this proposal:

| Outcome   | 12   | A well respected, professionally run organisation. |            |           |            |     |         |
|-----------|------|--|------------|-----------|------------|-----|---------|
| Objective | 12.1 | Deliver effe                                       | ective and | efficient | operations | and | service |

#### **CARETAKER STATEMENT**

The decision that the Council (Commissioner) may make in relation to this item could constitute a 'Major Policy Decision' within the context of the Shire of Donnybrook Balingup Caretaker Policy (Attachment 9.3.1(2)), however, an exemption should be made because the appointment of an Acting Chief Executive Officer (A/CEO) for a period of more than six weeks is necessary to ensure the fulfilment of the statutory position and the continued operations of the Shire.

#### **EXECUTIVE SUMMARY**

Council (Commissioner) approval is recommended for the appointment of Kim Dolzadelli, Director Corporate and Community, for a period of up to eight weeks as the A/CEO whilst Ben Rose, Chief Executive Officer, is on leave. The appointment is recommended to include the remuneration being 100% of the cash component of the substantive CEO's total reward package.

#### **BACKGROUND**

Ben Rose, Chief Executive Officer, notified the Commissioner on 25 August 2023 of his resignation from the Shire, providing a three-month notice period as per contract requirement. Mr Rose's last day of employment with the Shire will be 26 November 2023. Mr Rose has requested to take most of his notice period as Long Service Leave. An A/CEO will need to be appointed during this period of leave, prior to an incoming Temporary CEO commencing.

The short time frame to recruit and appoint a Temporary CEO does not allow for the position to be advertised. The Commissioner, in consultation with the Department of Local Government Sport and Cultural Industries and responsible Minister, has identified a suitable candidate for an initial six-month period for the role and negotiations are being arranged. However, the candidate cannot commence in the role until early to mid-November 2023. This leaves a period of up to eight weeks in which an A/CEO will need to be appointed to ensure the fulfilment of the statutory position and the continued operations of the Shire.

Kim Dolzadelli, Director Corporate and Community, has the experience and expertise to undertake the A/CEO role until mid-November 2023. Given this period will cover the election of nine Councillors and include transition from the appointment of the Commissioner to an elected Council, it is recommended that the A/CEO should be paid at 100% (rather than 90%) of the substantive role, as outlined in clause 4.15 of Council Policy HR/CP-4- Temporary Employment or Appointment of CEO (Attachment 9.3.1(1)).

#### FINANCIAL IMPLICATIONS

The A/CEO is recommended to be remunerated at 100% of the cash component only of the substantive CEO total reward package.

#### **POLICY COMPLIANCE**

#### Council Policy EM/CP-6- Caretaker (Attachment 9.3.1(2))

Clause 4.6 Appointment or Removal of the CEO allows for the appointment of an Acting CEO during the voluntary Caretaker period in which the Shire is currently in.

Council Policy HR/CP-4- Temporary Employment or Appointment of CEO (Attachment 9.3.1(1))

In accordance with Section 5.39C of the *Local Government Act 1995*, the Council Policy HR/CP-4-Temporary Employment or Appointment of CEO (Attachment 9.3.1(1)) details the Shire's processes for appointing an Acting or Temporary Chief Executive Officer (CEO) for periods of less than 12 months of planned or unplanned leave or an interim vacancy in the substantive office.

Clause 4.15 the Council Policy HR/CP-4-Temporary Employment or Appointment of CEO (Attachment 9.3.1(1)) outlines the remuneration for the Acting CEO position.

#### STATUTORY COMPLIANCE

Local Government Act 1995

Section 5.39C of the *Local Government Act 1995* sets the requirements for Council to adopt a policy for temporary employment or appointment of CEO.

Section 5.36(2)(a) of the *Local Government Act 1995* outlines that, the Council (Commissioner) determines that employees appointed to the substantive position of Director are considered suitably qualified to perform the role of Acting or Temporary CEO.

#### **CONSULTATION**

The Commissioner has consulted internally with the Executive and Leadership Teams to ensure that considerations were given to the performance, availability, and operational requirements to fulfill the role of A/CEO.

#### OFFICER COMMENT

Clause 4.6 of the Council Policy HR/CP-4-Temporary Employment or Appointment of CEO (Attachment 9.3.1(1)) outlines that when appointing an A/CEO, the line of succession is the Director Operations, then the Director Corporate and Community. However, due to availability and operational requirements, Mr Dolzadelli (Director Corporate and Community) is better placed during the required period.

Clause 4.15 of the Council Policy HR/CP-4-Temporary Employment or Appointment of CEO (Attachment 9.3.1(1)) outlines that unless Council otherwise resolves, an employee appointed as A/CEO shall be remunerated at 90% of the cash component only of the substantive CEO total reward package. Given the unique circumstances surrounding an appointed Commissioner, and that the period of cover falls where a full Council will be elected to the nine current vacancies, (including the appointment of the Deputy President and President), it is recommended that the A/CEO should be paid at 100%, rather than 90%.

It is recommended that Council (the Commissioner) approve the appointment of Kim Dolzadelli, Director Corporate and Community, for a period of up to eight weeks as the A/CEO and be remunerated at 100% of the cash component of the substantive CEO total reward package.

## 10 ELECTED MEMBER MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil.

11 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

Nil.

#### 12 MEETINGS CLOSED TO THE PUBLIC

#### 12.1 MATTERS FOR WHICH THE MEETING MAY BE CLOSED

#### 12.1.1 RFT 01/2324 CUNDINUP KIRUP ROAD UPGRADE

This report is confidential in accordance with Section 5.23 (2) (c) of the Local Government Act 1995, which permits the meeting to be closed to the public.

(c) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.

#### 13 CLOSURE

The Commissioner to advise that the next Ordinary Council Meeting will be held on 19 October 2023 commencing at 5.00pm in the Shire of Donnybrook Balingup Council Chamber.